

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Somerset Hills Board of Education County: Somerset
 2 Employee Organization: Somerset Hills Admin Assn Number of Employees in Unit: 12
 3 Base Year Contract Term: July 1, 2015 - June 30, 2018 New Contract Term: July 1, 2018 - June 30, 2021

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1,549,825
 10 Longevity Costs in Base Year \$ 0
 11 Total Salary Base \$ 1,549,825

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/2018</u>	<u>07/01/2019</u>	<u>07/01/2020</u>		
13 Cost of Salary Increments (\$)	<u>39,142</u>	<u>49,978</u>	<u>47,900</u>		
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>39,142</u>	<u>49,978</u>	<u>47,900</u>		
17 New Salary Base (\$)	<u>1,588,967</u>	<u>1,638,945</u>	<u>1,686,845</u>		
18 Percentage increase over prior year	<u>2.46</u> %	<u>3.05</u> %	<u>2.84</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Chapter 78 & Benefit Waiver	0	0	16,809	16,239		
20	Totals(\$):			16,809	16,239		

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs


		Base Year	Year 1
21	Health Plan Cost	\$ 251,212.	\$ 279,780
22	Prescription Plan Cost	\$ included in Health	\$ included in Health
23	Dental Plan Cost	\$ 15,090	\$ 15,543
24	Vision Plan Cost	\$ n/a	\$ n/a
25	Total Cost of Insurance	\$ 266,302	\$ 295,323
26	Employee Insurance Contributions	\$ 78,059	\$ 66,831
27	Employee Contributions as % of Total Insurance Cost	29 %	23 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
 Effective July 1, 2019, maximum Chapter 78 employee contribution shall be 25% of the premium cost. Employee Waiver for waiving their health and dental insurance: hired prior to 7/1/2016 receive 20% of premium savings or \$5,000, which ever is less. Hired 7/1/2016 - 7/1/2019 will received 15% of premium savings or \$5,000, which ever is less. Hired after 7/1/2019 will not be eligible for any waiver. Employee waiving medical insurance, but opting to participate in the dental plan, will continue to pay 100% of the dental premium.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Jinnee DeMarco
 Position/Title: Business Administrator
 Signature: 
 Date: 10/12/2020

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
 Conciliation and Arbitration
 PO Box 429
 Trenton, NJ 08625
 Phone: 609-292-9898

Revised 8/2016