

SIDEBAR AGREEMENT

The **TOWNSHIP OF CHATHAM** ("Township") and **PBA LOCAL NO. 170** ("Union"), are parties to a collective negotiations agreement ("CNA") effective January 1, 2020 through December 31, 2023;

WHEREAS, Officer Philip Masi, a member of the Union, was hired on April 16, 2022 in the rank of "Probationary Patrolman" and is a party to this Sidebar Agreement ("agreement");

WHEREAS, Officer Masi is presently on Grade 9 of the step guide governing salaries of officers in the Union;

WHEREAS, Masi's experience gained at other police departments prior to commencing his employment in the Township exceeds that expected of Township police officers in his Grade;

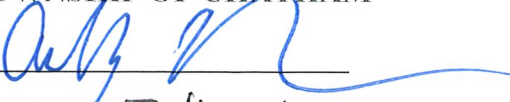
WHEREAS, the Township would like to increase Masi's compensation commensurate with his overall experience as a police officer notwithstanding his relatively brief seniority as an officer in the Township's police department..

IT IS HEREBY AGREED AS FOLLOWS:

1. Effective July 1, 2023, Masi shall be advanced to Grade 8 of the step guide and shall advance annually along the guide from that Grade;
2. Masi shall retain seniority for all contractual and other purposes from his initial hire date of April 16, 2022 notwithstanding this agreement to advance him on the step guide.
3. Nothing in this agreement or the negotiations leading to this agreement shall

be precedential in the future for any purposes between the parties.

TOWNSHIP OF CHATHAM




Ashby Felice Mayor

PBA LOCAL NO. 170



Michael Bloom

Dated:



OFFICER PHILIP MASI

Dated:

Dated:

RESOLUTION 2023-143

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF CHATHAM APPROVING SIDEBAR AGREEMENT TO ADVANCE OFFICER PHILIP MASI ON THE SALARY GUIDE

WHEREAS, on April 16, 2022, the Township hired Police Officer Philip Masi as a “Probationary Patrolman”;

WHEREAS, the Township and PBA Local No. 170 are parties to a collective negotiations agreement effective January 1, 2020 through December 31, 2023, which contains salary guide on which Officer Masi is presently on Grade 9;

WHEREAS, prior to his employment with the Township of Chatham, Officer Masi had gained significant experience working for other police departments;

WHEREAS, the Township, PBA Local No. 170 and Officer Masi (collectively, “the parties”) entered into a Sidebar Agreement dated June 20, 2023 to increase Officer Masi’s pay commensurate with his experience;

WHEREAS, under the terms of the Sidebar Agreement, the parties have agreed, subject to approval of the Township Committee, to:

1. Advance Officer Masi to Grade 8 of the salary guide effective July 1, 2023;
2. Maintain Officer Masi’s seniority date for all other purposes; and
3. That the Side Bar Agreement and negotiations leading to the agreement would not constitute precedent for future negotiations between the Township and the PBA;

NOW THEREFORE BE IT RESOLVED that the Township Committee of the Township of Chatham hereby approves the Sidebar Agreement as set forth above.

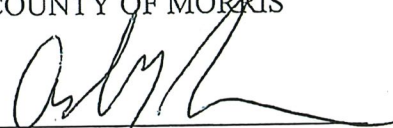
Adopted: June 27, 2023

Attest:


Gregory J. LaConte, Clerk

TOWNSHIP OF CHATHAM IN
THE COUNTY OF MORRIS

By


Ashley Felice, Mayor