

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Cherry Hill Township County: Camden

2 Employee Organization: Teamsters Local Union No. 676 - Blue Collar Number of Employees in Unit: 59

3 Base Year Contract Term: 12/31/2017 New Contract Term: 1/1/2018-12/31/2022

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 3,164,262.00

10 Longevity Costs in Base Year \$ 0.00

11 Total Salary Base \$ 3,164,262.00

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2018</u>	<u>01/01/2019</u>	<u>01/01/2020</u>	<u>01/01/2021</u>	<u>01/01/2022</u>
13 Cost of Salary Increments (\$)	<u>63,285</u>	<u>64,551</u>	<u>82,302</u>	<u>84,781</u>	<u>86,215</u>
14 Salary Increase Above Increments (\$)	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
15 Longevity Increase (\$)	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
16 Total \$ Increase (sum of lines 13-15)	<u>63,285</u>	<u>64,551</u>	<u>82,302</u>	<u>84,781</u>	<u>86,215</u>
17 New Salary Base (\$)	<u>3,227,548</u>	<u>3,292,099</u>	<u>3,374,401</u>	<u>3,459,182</u>	<u>3,545,398</u>
18 Percentage increase over prior year	<u>2</u> %	<u>2</u> %	<u>2.5</u> %	<u>2.5</u> %	<u>2.5</u> %

\*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Health Rebate	0.00	0.00	0.00	29,500	0.00	0.00
	Tool Allowance	5,715	0.00	0.00	135	135	360
	Uniform Allowance	8,850	0.00	0.00	4,425	0.00	0.00
	Rain Gear Allowance	0.00	0.00	0.00	5,310	0.00	0.00
20	Totals(\$):	14,565	0.00	0.00	39,370.00	135.00	360.00

\*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 797,795	\$ 871,497
22 Prescription Plan Cost	\$ 299,473	\$ 297,265
23 Dental Plan Cost	\$ 40,225	\$ 39,410
24 Vision Plan Cost	\$ 0	\$ 0
25 Total Cost of Insurance	\$ 1,137,493	\$ 1,208,172
26 Employee Insurance Contributions	\$ 103,817	\$ 172,547
27 Employee Contributions as % of Total Insurance Cost	9.1 %	14.3 %

Employer: Cherry Hill Township

Employee Organization: Teamsters Local Union No. 676 - Blue Collar

Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Teamsters Local Union No. 676 - Blue Collar - Medical plan design changed as of 7/1/2020.

Major changes include:

1. Deductible from \$300/600 to \$500/1,000
2. Out of Network from 70% after deductible to 60% after deductible
3. Inpatient Admission from 100% after deductible to 100% after deductible + \$200 co-pay

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	<u>Michelle Samalonis</u>
Position/Title:	<u>CFO</u>
Signature:	<u></u>
Date:	<u>11/02/2020</u>

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
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