

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: County:

2 Employee Organization: Number of Employees in Unit:

3 Base Year Contract Term: New Contract Term:

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$

10 Longevity Costs in Base Year \$

11 Total Salary Base \$

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="01/01/2023"/>	<input type="text" value="01/01/2024"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text" value="\$177,480"/>	<input type="text" value="\$229,680"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="\$177,480"/>	<input type="text" value="\$229,680"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="\$4,653,480"/>	<input type="text" value="\$4,883,160"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="3.97"/> %	<input type="text" value="4.94"/> %	<input type="text"/>	<input type="text"/>	<input type="text"/>

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Shift Differential	\$16,508	\$6,603	\$6,603			
	Signing Bonus	\$0	\$48,050	48,050			
	Laborer annual \$1 Inc	\$0	\$87,644	\$175,288			
	2022 Retro Increase	\$0	\$131,647	\$131,647			
	Longevity Bonus	\$23,550	\$6,900	\$6,900			
	CDL Increase	\$25,000	\$35,000	\$45,000			
	Attendance Bonus	\$35,000	\$7,000	\$7,000			
20	Totals(\$):	\$100,058	\$322,844	\$420,488			

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

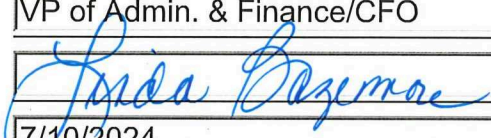
		Base Year	Year 1
21	Health Plan Cost	\$2,213,437	\$2,345,278
22	Prescription Plan Cost	\$366,581	\$398,543
23	Dental Plan Cost	\$70,928	\$71,559
24	Vision Plan Cost	\$10,864	\$11,320
25	Total Cost of Insurance	\$2,661,810	\$2,826,700
26	Employee Insurance Contributions	\$247,384	\$275,979
27	Employee Contributions as % of Total Insurance Cost	9.30 %	9.77 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Linda Bazemore
Position/Title: VP of Admin. & Finance/CFO
Signature: 
Date: 7/10/2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016