

AGREEMENT

BETWEEN

BOROUGH OF CARTERET

AND

FIREFIGHTER'S MUTUAL BENEVOLENT

ASSOCIATION LOCAL #67

JANUARY 1, 2011 THROUGH DECEMBER 31, 2015

Memorandum of Agreement—August 6, 2020

In order to resolve the pending interest arbitration proceeding, pending the results of the certification of unit proceeding before PERC and subject to ratification by the Local Union and the Borough Council, the parties agree on the following terms for a successor to collective negotiations agreement, which expired on December 31, 2015.

Article III Hours of Work and Overtime:

Article II Manpower, Section 2 Recognition:

Pending the results of the certification of unit proceeding before PERC, the Borough recognizes Local 67 as the exclusive collective negotiations representative of a unit of Fire Prevention, Captains, Lieutenants and firefighters

Article VIII Salary and Longevity:

Section 1 Salary: Maintain status quo, except as follows and with retroactive across-the board wage increases as follows:

Effective January 1, 2016, add Lieutenant- midway between 2015 top rate Firefighter and Captain's rate on the contractual salary guide.

Effective January 1, of each of the following years:

- 2016: 2.0%, with the exception of Lieutenants;
- 2017: 2.0%;
- 2018: 2.0%;
- 2019: 2.0%;
- 2020: 2.0%.

Borough	2015	2016	2017	2018	2019	2020
Captain	\$107,312	\$109,458	\$111,648	\$113,880	\$116,158	\$118,481
Lieutenant	\$98,831	\$102,322	\$104,368	\$106,455	\$108,584	\$110,756
Top Rate Firefighter	\$97,331	\$99,278	\$101,263	\$103,288	\$105,354	\$107,461
1st Year	\$39,662	\$40,455	\$41,264	\$42,090	\$42,931	\$43,790
2nd Year	\$43,628	\$44,501	\$45,391	\$46,298	\$47,224	\$48,169
3rd Year	\$50,172	\$51,175	\$52,199	\$53,243	\$54,308	\$55,394
4th Year	\$57,698	\$58,852	\$60,029	\$61,230	\$62,454	\$63,703
5th Year	\$66,352	\$67,679	\$69,033	\$70,413	\$71,822	\$73,258

6th Year	\$76,305	\$77,831	\$79,388	\$80,975	\$82,595	\$84,247
7th Year	\$97,330	\$99,276	\$101,262	\$103,287	\$105,353	\$107,460

Section 5 Acting Captain: The language shall remain as per the status quo. The parties reserve the right to continue to litigate the Acting-Captain Pay award, currently pending before the State Supreme Court. The Borough reserves the right to file a scope of negotiations petition to challenge the acting captain's language in the CBA. The monies previously paid to the lieutenants as a result of the award, will be withheld from the proceeds of the retroactive wage settlement set forth above, pending the results of the litigation of the Acting Captain's pay award before the State Supreme Court.

Article XII Health and Welfare,

Firefighters hired after the ratification of the new agreement, shall be placed in the Omnia Plan and will be subject to the same prescription deductible set forth in the current PBA Agreement.

Article XVIII Terms and Conditions of this Agreement: Update with new dates from January 1, 2016 to December 31, 2020.

The parties further agree that they will not commence negotiations on a successor agreement until PERC rules on the pending unit-clarification petition.

All other terms and conditions shall remain in effect as set forth in the 2011 to 2015 collective negotiations agreement.


This Agreement is subject to ratification by the Township Council and the membership of Local 67.

IN WITNESS WHEREOF, the parties hereto have by their duly authorized representative and officers executed this Agreement on this 6th day of August, 2020.

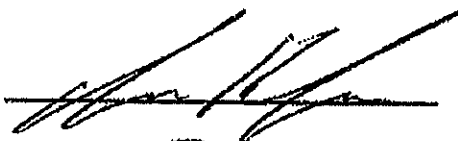
BOROUGH OF CARTERET

**FIREFIGHTER'S MUTUAL
BENEVOLENT ASSOCIATION**

LOCAL #67



 Richard Berger
 Law Director



 Nathaniel Reynolds
