

THIS AGREEMENT made this 27 day of June, 1973

by and between Mayor and Council of the Borough of Ringwood  
(Council) and the Ringwood Police Association (Association).

W I T N E S S E T H

WHEREAS, the parties to this agreement are desirous of entering into an agreement regarding wages, terms and conditions of employment; and

WHEREAS, the parties are desirous of formalizing said agreement and recognize the mutual benefits to be obtained by virtue of said agreement;

IT IS THEREFORE, in consideration of the mutual promises and conditions contained herein, agreed as follows:

1. WAGES - The basic pay scale for the calendar year 1973 shall be as follows:

Chief	\$14,098.00
Captain	13,462.00
Sergeant	12,402.00
Lieutenant	12,985.00
Senior Patrolman - 4th year	11,766.00
Patrolman - 3rd year	11,024.00
Patrolman - 2nd year	10,388.00
Patrolman - 1st year	9,964.00
Patrolman - Probationary	9,116.00

In addition to the above pay scale, that person or persons acting in the capacity of Detective shall receive the additional sum of \$500.00 together with compensatory time off for hours performed exceeding 100 hours and up to 200 hours.

WAGES - The basic pay scale for the calendar year 1974 shall be as follows:

Chief	\$15,084.86
Captain	14,404.34
Sergeant	13,270.14
Lieutenant	13,893.95
Senior Patrolman - 4th year	12,589.62
Patrolman - 3rd year	11,795.68

Patrolman - 2nd year	\$11,115.16
Patrolman - 1st year	10,661.48
Patrolman - Probationary	9,754.12

The terms with reference to the additional pay received by that person serving as Detective is included with reference to 1974.

Any and all changes in pay status for all patrolman shall be effective upon the anniversary date of their employment.

2. LONGEVITY - The parties to the within agreement acknowledge the existence of a longevity plan for the benefit of Patrolman and Officers as contained in an agreement dated March 22, 1972 and specifically incorporate those portions of said agreement pertaining to longevity herein.

3. ADDITIONAL COMPENSATION - All members of the Association shall be entitled to the sum of \$10.00 per Municipal Court appearance provided said appearance is required while said member is "off duty" and all attempts have been made to schedule said appearance during the member's tour of duty.

Each member of the Association shall receive the sum of \$30.00 for appearances in Courts other than the local Municipal Court provided said attendance is required while the member is "off duty" and all attempts have been made to schedule said appearance during the member's tour of duty.

4. A uniform allowance in the amount of \$275.00 per year shall be given to each member of this Association.

5. The Council agrees to reimburse and/or pay for the cleaning of uniforms up to six items per week, per member.

With reference hereto, those terms contained within the agreement dated March 22, 1972 and more particularly Paragraph 4 (a) of that agreement where not inconsistent with the terms hereof are incorporated herein.

6. In acknowledging the desirability of having members of the Association attend and complete college studies pertaining to police science, the Council hereby agrees to additionally compensate those members of the Association completing college courses as follows:

Upon the successful completion of  
32 credits the sum of \$100.00 per year

Upon the successful completion of  
64 credits the sum of \$200.00 per year

Upon the successful completion of  
96 credits the sum of \$300.00 per year

Upon the successful completion of  
128 credits the sum of \$400.00 per year

7. The Council agrees to reimburse each member of the Association a sum equivalent to 10¢ per mile (excluding court time). Said sum to represent travel expenses to and from any school or seminar attended by the member in furtherance of his duties and further provided the said member has utilized private transportation.

8. The parties herein wish to amend Paragraph 6 (c) of the agreement dated March 22, 1972 to the effect that disability therein defined shall include those arising in a service connected illness in addition to injury.

9. The parties specifically include, by reference, those terms and conditions of the agreement dated March 22, 1972

as they relate to the paragraphs not included specifically herein and desire to incorporate those terms and conditions into this agreement in their entirety where same are not inconsistent with the express terms of the within agreement.

10. It is specifically agreed by and between the parties that all the terms and conditions of the within agreement and those terms and conditions incorporated herein by reference shall be deemed applicable as of the first day of January, 1973, and shall take effect as of that date, except Court time.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be duly executed the day and year first above written.

Attest:

BOROUGH OF RINGWOOD

*Violet E. Bogert*

Violet E. Bogert  
Borough Clerk

By *Robert W. Kelly*  
MAYOR

Witness:

RINGWOOD POLICE ASSOCIATION

*Joan M. Weiskopf*

JOAN M. WEISKOPF  
NOTARY PUBLIC OF NEW JERSEY  
My Commission Expires Dec. 7, 1975

By *St. Armands F. DeMejia*