

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Morris School District Board of Education County: Morris
 Employee Organization: Morris School District Board of Education Employees in Unit: 805
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$46,860,458	\$46,860,458
Item 2 Increment		\$937,609
Item 3 Longevity	\$137,831	\$137,831
Item 4 Tuition Reimbursement	\$225,000	\$175,000
Item 5 Athletic	\$577,502	\$577,502
Item 6 Extra-Curricular	\$270,752	\$270,752
Item 7 Boiler License	\$3,964	\$3,964
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$48,095,507	\$48,983,116
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$48,095,507			
Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>	
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>	
Total cost of increase ..	<u>\$937,609</u>	<u>\$956,361</u>	<u>\$975,489</u>	
Total base salary (successor agreement)	<u>\$47,818,067</u>	<u>\$48,774,428</u>	<u>\$49,749,917</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$956,486.00

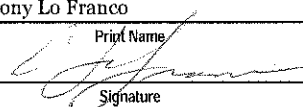
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$9,200,601	\$9,200,601	\$11,040,722	\$13,248,866
Employee Contributions	\$0	\$656,821	\$1,138,943	\$2,089,276
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Anthony Lo Franco Title: Asst. Business Administrator

 Signature Date: 10/18/2012