

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Waldwick County: Bergen

Employee Organization: Public Works Employees in Unit: 12

Base Year Contract Term: 1/1/2013 ~~1/1/2016~~ ^{1/1/2015} New Contract Term: 1/1/2016 ~~1/1/2016~~ ^{01/01/2019 12/31/18}

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$985,429	\$1,005,353
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$52,976	\$54,060
Item 4 <u>Boot Allowance</u>	\$3,600	\$3,600
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,042,005 (Total)	\$1,063,013 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,042,005

Effective Date (m/d/yyyy)	1/1/2016	1/1/2017	1/1/2018
Percent increase	2	2	2
Total cost of increase ..	\$20,107	\$20,513	\$20,925
Total base salary (successor agreement)	\$1,005,353	\$1,025,627	\$1,046,264

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) \$20,515.00

Section VI

Health Insurance (Indicate costs associated on each line)


	Base Year	Year 1
Cost of Health Plan		
Employee Contributions		
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Andrew Tatarenko Title: Borough Administrator

Print Name

 Signature

Date: 9/24/2015