

GLOUCESTER CITY PUBLIC SCHOOLS

520 Cumberland Street
Gloucester City, New Jersey 08030

DR. MARY T. STANSKY
SUPERINTENDENT OF SCHOOLS

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February 7, 2007

Ms. Madelene DeLay
State of New Jersey
Public Employment Relations Commission
PO Box 429
Trenton, NJ 08625-0429

Dear Ms. DeLay:

Enclosed please find the Teachers' Salary Guides from Gloucester City Public Schools. The administrators', teachers', and custodial contracts were emailed to you today.

Sincerely,



Mary T. Stansky, Ed. D.
Superintendent of Schools

MTS:mvh

Enclosure

SCHEDULE A

Teachers' Salaries 2004-2005

Experience	Salary Guide	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	1	40,096	40,721	41,271	41,346	42,596	43,846	48,430
2	2	40,296	40,921	41,545	42,796	44,046	45,609	48,630
3	3	40,504	41,129	41,754	43,005	44,255	45,817	48,838
4	4	40,713	41,338	41,963	43,213	44,463	46,025	49,046
5-7	5	41,186	41,811	42,435	43,686	44,936	46,498	49,519
8	6	41,825	42,450	43,075	44,325	45,575	47,138	50,159
9	7	42,242	42,867	43,492	44,742	45,992	47,555	50,576
10	8	42,548	43,173	43,798	45,048	46,298	47,861	50,882
11	9	43,271	43,896	44,521	45,771	47,021	48,584	51,605
12	10	43,605	44,230	44,855	46,105	47,355	48,917	51,938
13	11	44,639	45,264	45,889	47,139	48,389	49,952	52,973
14	12	46,631	47,256	47,881	49,131	50,381	51,943	54,964
15	13	50,218	50,843	51,468	52,718	53,968	55,531	58,552
16	14	58,136	58,761	59,386	60,636	61,886	63,449	66,470
17+	15	66,053	66,678	67,303	68,553	69,803	71,366	74,387

The following persons shall receive additional moneys in accordance with the schedule below:

Child Study Team	\$627
Guidenace Counselors	\$418
Dept. Leaders	\$1,628
Grant Writer	\$6,270

**Teachers' Salaries
2005-2006**

Experience	Salary Guide Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	1	41,635	42,284	42,933	44,230	45,527	47,149	50,284
2	2	41,835	42,484	43,133	44,430	45,727	47,349	50,484
3	3	42,035	42,684	43,333	44,630	45,927	47,649	50,684
4	4	42,252	42,900	43,549	44,846	46,144	47,765	50,900
5	5	42,743	43,391	44,040	45,337	46,634	48,256	51,391
6-8	6	43,406	44,055	44,704	46,001	47,298	48,920	52,055
9	7	43,839	44,487	45,136	46,433	47,731	49,352	52,487
10	8	44,157	44,805	45,454	46,761	48,048	49,670	52,805
11	9	44,907	45,555	46,204	47,501	48,799	50,420	53,555
12	10	45,253	45,901	46,550	47,847	49,145	50,766	53,901
13	11	46,326	46,975	47,624	48,921	50,218	51,840	54,975
14	12	48,393	49,042	49,691	50,988	52,285	53,907	57,042
15	13	52,117	52,765	53,414	54,711	56,008	57,630	60,765
16	14	60,334	60,982	61,631	62,928	64,226	65,847	68,982
17+	15	68,550	69,199	69,847	71,145	72,442	74,063	77,189

The following persons shall receive additional moneys in accordance with the schedule below:

Child Study Team	\$627
Guidance Counselors	\$418
Dept. Leaders	\$1,628
Grant Writer	\$6,270

**Teachers' Salaries
2006-2007**

Experience	Salary Guide Step	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60
1	1	43,207	43,879	44,552	45,897	47,242	48,923	52,173
2	2	43,407	44,079	44,752	46,097	47,442	49,123	52,373
3	3	43,607	44,279	44,952	46,297	47,642	49,323	52,573
4	4	43,807	44,479	45,152	46,497	47,842	49,523	52,773
5	5	44,315	44,988	45,660	47,008	48,351	50,032	53,282
6	6	45,004	45,676	46,349	47,694	49,039	50,720	53,971
7-9	7	45,452	46,125	46,797	48,142	49,487	51,168	54,419
10	8	45,782	46,454	47,127	48,472	49,817	51,498	54,748
11	9	46,559	47,232	47,904	49,249	50,594	52,276	55,526
12	10	46,918	47,591	48,263	49,608	50,953	52,634	55,885
13	11	48,031	48,704	49,376	50,721	52,066	53,747	56,998
14	12	50,174	50,847	51,519	52,864	54,209	55,891	59,141
15	13	54,034	54,707	55,379	56,724	58,070	59,751	63,001
16	14	62,554	63,227	63,899	65,244	66,589	68,270	71,521
17+	15	71,073	71,745	72,418	73,763	75,108	76,789	80,039

The following persons shall receive additional moneys in accordance with the schedule below:

Child Study Team	\$627
Guidance Counselors	\$418
Dept. Leaders	\$1,628
Grant Writer	\$6,270

SCHEDULE B
Coaching Salaries

	Prev	2004-2005	2005-2006	2006-2007
Director of Athletics	9047	9454	9879	10,324
Athletic Trainer	3972	4151	4338	4533
Football: Head Coach	5839	6102	6377	6664
Asst. Coach	3737	3905	4081	4265
Freshman Coach	3619	3782	3952	4130
Boys Basketball: Head Coach	5260	5497	5744	6002
Asst. Coach	3356	3507	3665	3830
Freshman Coach	3032	3168	3311	3460
Asst to Varsity/Jr High	3032	3168	3311	3460
Girls Basketball: Head Coach	5260	5497	5744	6002
Asst. Coach	3356	3507	3665	3830
Freshman Coach	3032	3168	3311	3460
Jr High Coach	3032	3168	3311	3460
Baseball: Head Coach	3765	3934	4111	4296
Asst. Coach	2338	2443	2553	2668
Freshman Coach	2093	2187	2286	2388
Boys Track: Head Coach	3765	3934	4111	4296
Asst. Coach	2338	2443	2553	2668
Cross-Country: Head Coach	3158	3300	3449	3604
Asst. Coach	1731	1809	1890	1975
Girls Track: Head Coach	3765	3934	4111	4296
Jr High Coach	2514	2627	2745	2869
Asst. Jr High Coach	2033	2124	2220	2320
Girls Hockey: Head Coach	4246	4437	4637	4846
Asst. Coach	2895	3025	3161	3303
Freshman Coach	2093	2187	2285	2388
Jr High Coach	2514	2627	2745	2869
Asst. Jr High Coach	2033	2124	2220	2320
Swimming: Head Coach	2729	2852	2980	3114
Asst. Coach	*	1769	1849	1932
Bowling: Head Coach	2729	2852	2980	3114
Asst. Coach	1693	1769	1849	1932
Girls Softball: Head Coach	3765	3934	4111	4296
Asst. Coach	2337	2442	2552	2667
Freshman Coach	2093	2187	2285	2388
Soccer: Head Coach	3765	3934	4111	4296
Asst. Coach	2337	2442	2552	2667
Jr High Coach	2514	2627	2745	2869

* This salary was aligned with asst. bowling coach this contract.

SCHEDULE C

Student Body Activities Salaries

	Prev	2004-2005	2005-2006	2006-2007
Play: Director	2290	2393	2501	2614
Stage Crew Advisor	359	375	392	410
Business Manager	359	375	392	410
Musical: Director	2290	2393	2501	2614
Asst. Director	820	860	899	939
Stage Crew Advisor	359	375	392	410
Business Manager	359	375	392	410
Yearbook: Advisor	3045	3182	3325	3475
Business Manager	1874	1958	2046	2138
Band	3293	3441	3596	3758
Band: Summer	2786	2911	3042	3179
Class Advisors:				
Senior	787	822	859	898
Junior	684	715	747	781
Sophomore	684	715	747	781
Freshman	684	715	747	781
Cheerleading	3937	4114	4299	4492
High School PR	1057	1105	1155	1207
Newspaper	2029	2120	2215	2315
Clubs: All Schools*	16,630	17,378	18,160	18,977

* A committee composed of school board representative(s), administrator(s), and teacher(s) will be formed to recommend club money distribution. This committee will represent all schools' clubs.

SCHEDULES D-E-F-G
Non-Certified Personnel

		Prev	2004-2005	2005-2006	2006-2007
SCHEDULE D:					
Salaried Paraprofessionals					
Experience:					
0-4 Years		18,553	19,481	20,455	21,477
5 or more years		19,926	20,922	21,968	23,067
SCHEDULE E:					
		Per Hour			
Hourly Paraprofessionals		11.53	12.11	12.71	13.35
SCHEDULE F:					
Security Personnel:					
Security Director		32,799	34,439	36,161	37,969
Asst. Security Director		26,210	27,522	28,898	30,343
Security Officer		20,679	21,713	22,799	23,939
SCHEDULE G:					
Attendance Officer		37,049	38,903	40,848	42,890