Certification

I declare to the best of my knowledge and bel	ief that the attach	ed docu	ament(s) are true electronic copies of the
executed collective negotiations agreement(s)	and the included	summa	ary is an accurate assessment of the collective
bargaining agreement for the term beginning	1/1/2020	thru	12/31/2023 .

Employer:	Borugh of Union Beach
County:	Monmouth
Date:	6/4/2021
Name:	Anne Marie Friscia
	Print Name
Title:	Muncipal Clerk
	memari Jun
	Signature