

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Old Bridge Township Board of Education County: Middlesex

Employee Organization: Old Bridge Township Supervisors Association Employees in Unit: 6

Base Year Contract Term: 6/30/2014 New Contract Term: 6/30/2017

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$797,481	\$797,481
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$797,481</u> (Total)	<u>\$797,481</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$797,481

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016
Percent Increase	0.0%	3.17%	1.82%
Total cost of increase	\$0	\$25,278	\$14,992
Total base salary (successor agreement)	\$797,481	\$822,760	\$837,752

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.67

Dollar Impact (average per year over term of agreement) \$13,443.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$18,219,962	\$20,949,590
Employee Contributions	\$3,120,820	\$4,694,859
Prescription	\$4,521,831	\$6,425,000
Dental	\$1,336,562	\$1,260,000
Vision	\$73,480	\$73,989

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Joseph J. Marra Title: Business Administrator


Signature

Date: 8/16/2016