

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Middle County: Cape May
 Employee Organization: Teamsters Local Union No. 676 Employees in Unit: 24
 Base Year Contract Term: 1/1/2015 1/3/2015 New Contract Term 1/1/2016 12/31/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$721,605	\$736,581
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$721,605 (Total)	\$736,581 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$721,605

Effective Date (m/d/yyyy)	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>
Percent Increase	<u>2.0753</u>	<u>1.6943</u>	<u>1.6661</u>
Total cost of increase ..	<u>\$14,976</u>	<u>\$12,480</u>	<u>\$12,480</u>
Total base salary (successor agreement)	<u>\$736,581</u>	<u>\$749,061</u>	<u>\$761,541</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.81
 Dollar Impact (average per year over term of agreement) \$13,312.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$446,019	\$446,019
Employee Contributions	\$25,238	\$25,809
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kim Enteado Title: Finance
 Print Name
Kim Enteado Digitally signed by Kim Enteado Date: 2016.05.18 15:07:22 -0400
 Signature Date: 5/18/2016