

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Ocean County Utilities Authority County: Ocean
 Employee Organization: Office and Professional Employee International Union, Local 32, AFL-CIO Employees in Unit: 67
 Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term: 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$4,098,351	\$4,062,375
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$0
Item 4 Medical Bank Reimbursement	\$39,270	\$39,865
Item 5 Uniform Reimbursement	\$6,500	\$7,000
Item 6 Shoe Reimbursement	\$8,925	\$9,100
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
	Additional Items	
Section III: Totals - Sum of costs in each column	\$4,153,046 (Total)	\$4,118,340 (Total)

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) \$4,153,046

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	2.00%	2.00%	2.00%
Total cost of increase	Flat \$1,200 (1.98%)		
Total base salary (successor agreement)	\$80,400	\$82,854	\$84,513
	\$4,062,375	\$4,225,626	\$4,310,140

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.99
 Dollar Impact (average per year over term of agreement) \$247,767.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$986,860	\$1,127,065
Employee Contributions	\$0	\$45,875
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Chad N. Zehner, PHR Title: Human Resources Supervisor
 Signature:  Print Name: _____ Date: 9/11/2012