

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Wood-Ridge Board of Education County: Bergen
 Employee Organization: Wood-Ridge Education Association Employees in Unit: 118
 Base Year Contract Term: 7/1/2009-6/30/2011 New Contract Term: 7/1/2011-6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 Salary	5,913,092	6,031,237
Item 2 Increment	138,962	135,255
Item 3 Longevity	16,705	16,944
Item 4 <u>tuition reimburse</u>	40,000	20,000
Item 5 <u>extra-curricular</u>	64,834	64,834
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	6,173,593 (Total)	6,268,270 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	6,173,593		
Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13
Percent Increase	2%	2%	2%
Total cost of increase ..	94,677	116,321	123,020
Total base salary (successor agreement)	6,268,270	6,384,591	6,507,611

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) 111,339

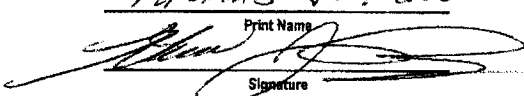
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	1,391,344	1,421,263
Employee Contributions	59,114	112,090
Prescription	N/A	N/A
Dental	108,009	115,048
Vision	N/A	N/A

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: THOMAS F. PETER Title: SBA
 Signature:  Date: 8/21/12