

R-132-20

RESO RE: APPROVAL TO EXECUTE A MEMORANDUM OF AGREEMENT BETWEEN THE BOROUGH OF NORTH ARLINGTON AND PBA LOCAL NO. 95 TO CLARIFY ARTICLE XV ("INSURANCE")

COUNCIL/ MAYOR	INTRODUCED	SECONDED	YES	NO	ABSTAIN	ABSENT
FITZHENRY			X			
CAVADAS			X			
KARCIC			X			
SHEEDY		X	X			
DEL RUSSO	X		X			
BOCCHINO			X			
PRONTI						
ON CONSENT AGENDA <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO						

WHEREAS, the Borough of North Arlington (the "Borough") and PBA Local No. 95 (the "PBA") are parties to a Collective Bargaining Agreement (the "Agreement") for the period commencing January 1, 2018 and expiring on December 31, 2021; and

WHEREAS, the Negotiation Committees for the Borough and the PBA have engaged in ongoing negotiations to discuss and clarify Article XV ("Insurance"), so as to conform the language in such Article with the historic practice of the parties regarding retiree medical benefits contributions; and

WHEREAS, the Borough wishes to memorialize its approval of the terms and provisions of a Memorandum of Agreement ("MOA"), the terms of which are incorporated by reference herein.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of North Arlington that the Memorandum of Agreement between the Borough of North Arlington and the PBA, be and hereby is APPROVED; and

BE IT FURTHER RESOLVED that the Mayor, the Borough Administrator and the Borough Labor Attorney are authorized to take all appropriate actions so as to implement this Resolution.

APPROVED:

Daniel H. Pronti, Mayor

ATTEST:

Kathleen Moore, Borough Clerk

DATED: July 16, 2020

CERTIFICATION

I, Kathleen Moore, Borough Clerk, do hereby certify that the foregoing is a true copy of a resolution adopted by the Borough Council of North Arlington at a meeting held on the 16th day of July, 2020.

Clerk

MEMORANDUM OF AGREEMENT
BETWEEN BOROUGH OF NORTH ARLINGTON AND
POLICEMEN'S BENEVOLENT ASSOCIATION OF NORTH
ARLINGTON, N.J. LOCAL NO. 95

It is on this ____ day of July, 2020 hereby agreed between the Negotiating Committee for the Borough of North Arlington ("Borough") and the Negotiating Committee for the Policemen's Benevolent Association of North Arlington, NJ Local No. 95 ("PBA"), as follows:

WHEREAS, the parties above have engaged in negotiations in good faith in an effort to arrive at a modification to the existing Collective Bargaining Agreement between the Borough and the PBA that expires on December 31, 2021; and,

WHEREAS, the parties have arrived at a tentative agreement.

NOW, THEREFORE, and in consideration of the mutual covenant contained herein, the parties hereinabove referred hereby stipulated and agree as follows:

1. The provisions of this Memorandum of Agreement are subject to ratification by the respective parties to the contract.
2. The signatories below agree to recommend this Memorandum of Agreement for ratification by their respective constituencies.
3. A copy of this Memorandum has been furnished to representatives of the Borough and the PBA.
4. All proposals not covered herein made by either party during the course of negotiations have been deemed withdrawn.
5. All provisions of the prior Agreement shall be carried forward except as hereinafter provided.
6. Insurance (Article XV-Section 7) -- Shall be amended to include the following provision:
The Borough shall continue to provide such retiree medical benefits as employee was receiving on the date of his/her retirement, subject to such contributions as employee was making on such date, or as hereafter may be required by applicable New Jersey Statutes.

Negotiating Committee of
Borough of North Arlington

By: _____

Negotiating Committee of
Policemen's Benevolent Association
of North Arlington, NJ Local No. 95

By: _____ #85