

R 170-2024

RESOLUTION OF THE BOROUGH OF MADISON AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH THE MADISON SUPERIOR OFFICERS ASSOCIATION LOCAL NO. 92 (SOA)

WHEREAS, the Borough of Madison ("Borough") commenced collective negotiations with the Local 92 SOA bargaining unit; and

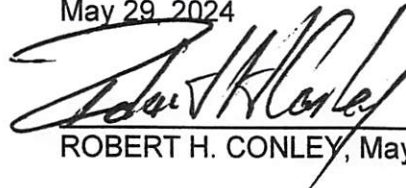
WHEREAS, the Borough was able to successfully negotiate a Memorandum of Agreement/Understanding with the SOA for the period January 1, 2022 to December 31, 2027; and

WHEREAS, the Mayor and Council have considered the specific terms and conditions contained in the Memorandum of Agreement for the above noted bargaining unit.

NOW THEREFORE BE IT RESOLVED as follows:

1. The Mayor and Council approve the attached Memorandum of Agreement for the above-bargaining unit and the terms and conditions specifically set forth in the agreement; and
2. The Mayor and Council hereby authorize the Borough Administrator, Mayor and Borough Clerk to execute the Memorandum of Agreement; and
4. The Mayor and Council authorize the Borough Administrator and CFO to effectuate the collective bargaining agreement.

ADOPTED AND APPROVED
May 29, 2024



ROBERT H. CONLEY, Mayor

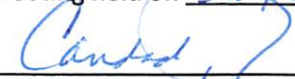
Attest:



CARIDAD REYES, Deputy Borough Clerk



I, Caridad Reyes, Deputy Clerk of the Borough of Madison, hereby certify the foregoing to be a true and exact copy of a resolution adopted by the Council at a duly convened meeting held on May 29, 2024.



Caridad Reyes, Deputy Borough Clerk

**MEMORANDUM OF AGREEMENT
BETWEEN THE
BOROUGH OF MADISON
AND
MADISON SUPERIOR OFFICERS ASSOCIATION
PBA LOCAL NO. 92**

The negotiation committees of the Borough of Madison ("Borough") and Madison Superior Officers Association PBA Local No. 92 ("Union") agree to the following terms of this Memorandum of Agreement as set forth below:

1. Article I – Recognition

- a. The title of Captain shall be removed from the bargaining unit in response to their statutory exclusion - supervisory status and any references to the title of Captain shall be deleted from the successor collective negotiations agreement.
- b. The Borough of Madison shall withdraw its Petition for Unit Clarification docket CU-2024-014 upon this Memorandum of Agreement being fully executed and ratified by both parties.

2. Article VI – Standby and Call-out Time

- a. Section 4 to be deleted and replaced with the following:

"Lieutenants only will be afforded an on-call stipend in the amount of \$2000 that will be rolled into base pay on January 1, 2022."

3. Article XVIII – Wages

- a. Sergeants:

- (1). All sergeants shall receive \$1,000 added to base pay retroactive to January 1, 2022.
- (2). All sergeants shall receive \$2,000 added to base pay retroactive to January 1, 2024.
- (3). All sergeants shall receive \$1,500 added to base pay on January 1, 2026.
- (4). New wage schedule as follows:

2022	2023	2024	2025	2026	2027
\$131,210	\$133,834	\$138,551	\$141,322	\$145,678	\$148,592

The above wage scale includes the 2022, 2024, 2026 above referenced compensation added to base pay and a 2% yearly increase.

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b. Lieutenants:

(1). All lieutenants shall receive \$2,000 added to base pay retroactive to January 1, 2022.

(2). All lieutenants shall receive \$3,800 added to base pay on January 1, 2025.

(3). New wage schedule as follows:

2022	2023	2024	2025	2026	2027
\$147,864	\$150,822	\$153,838	\$160,791	\$164,007	\$167,287

The above wage scale includes the 2022 and 2025 above-referenced compensation added to base pay, on-call stipend rolled into base and a 2% yearly increase.


4. Article XXVI – Duration

The term of the agreement shall be from January 1, 2022 through December 31, 2027.


5. The parties acknowledge that the terms and conditions of this Memorandum of Agreement are subject to ratification by the Borough of Madison and Madison Superior Officers Association PBA Local No. 92.
6. The negotiation committees of the Borough of Madison and Madison Superior Officers Association PBA Local No. 92 shall recommend the ratification of this Memorandum of Agreement to their respective constituents for ratification.
7. All proposals which are not included in this Memorandum of Agreement shall be deemed withdrawn by both parties.
8. All terms not changed in this Memorandum of Agreement shall remain as presently written in the parties' collective negotiations agreement.
9. Interest Arbitrator Brian Kronick shall retain jurisdiction of this Memorandum of Agreement until it is fully ratified by both parties.
10. Upon this Memorandum of Agreement being fully executed and ratified by both parties, the Borough of Madison will withdraw its Petition for Interest Arbitration Docket No. IA-2024-012 with the New Jersey Public Employment Relations Commission.

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Borough of Madison

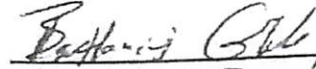

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Dated:

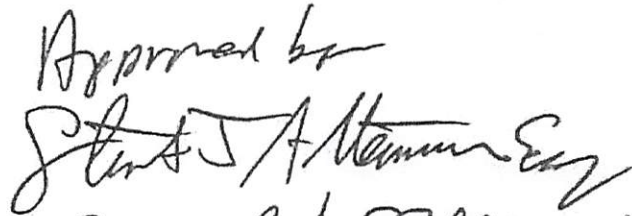

Robert H. Conley
Mayor 5/30/24


DEPUTY BOROUGH CLERK 5/30/2024

Madison Superior Officers Association
PBA Local No. 92


SOA President

Dated: 05/23/24

Approved by

Council of PBA 92 SOA