Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the
executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective
bargaining agreement for the term beginning $\frac{1}{1/2023}$ thru $\frac{12}{31/2027}$.

Employer:	PBA Local No. 232(Investigators)Rank and File
County:	Hudson
Date:	10/1/2024
Name:	Sean D. Dias
ivanic.	Print Name
Title:	Director of Labor Relations
	Signature