

ORDINANCE NO. 2005 -

AN ORDINANCE CONCERNING SALARIES AND COMPENSATION FOR THE DEPARTMENT OF POLICE WEST MILFORD SUPERIOR OFFICER ASSOCIATION TOWNSHIP OF WEST MILFORD, NEW JERSEY

BE IT ORDAINED, by the Township Council of the Township of West Milford, County of Passaic and State of New Jersey as follows:

That pursuant to Section 2-11.1 entitled "Department of Police" of the Revised Ordinances of the Township of West Milford, New Jersey, 1976:

A. Members of the Department of Police West Milford Superior Officer's Association shall receive and be paid annual salaries and wages as follows:

	<u>EFFECTIVE</u>			
	<u>1/1/2004</u>	<u>1/1/2005</u>	<u>1/1/2006</u>	<u>1/1/2007</u>
LIEUTENANT	\$95,851	\$99,685	\$103,672	\$107,819
CAPTAIN	\$102,948	\$107,066	\$111,349	\$115,803

D. Members of Department of Police Superior Officer's Association shall be compensated and receive benefits in accordance with the annual salaries listed in Section C above and the provisions of the agreement between the Township of West Milford and the West Milford Superior Officers Association (January 1, 2004 through December 31, 2007).

E. Any ordinance or parts thereof in conflict or inconsistent with the provisions of this ordinance are hereby repealed to such extent as they are in conflict or inconsistent.

F. This ordinance shall take effect 20 days after its final passage by the Township Council of West Milford.

Introduced: March 16, 2005
Adopted:
Effective Date:

Adopted this ____ day of _____, 2005 and certified as a true copy of an original.

Ord. Book
✓P.E.R.C.
W.M. S.O.A.
Treasurer
Police Chief
Subj. File

Kevin J. Byrnes,
Township Clerk

ORDINANCE NO. 2005 -

AN ORDINANCE CONCERNING SALARIES AND COMPENSATION
FOR THE DEPARTMENT OF POLICE
TOWNSHIP OF WEST MILFORD, NEW JERSEY

BE IT ORDAINED, by the Township Council of the Township of West Milford, County of Passaic and State of New Jersey as follows:

That pursuant to Section 2-11.1 entitled "Department of Police" of the Revised Ordinances of the Township of West Milford, New Jersey, 1976:

A. Members of the Department of Police, New Jersey State Policemen's Benevolent Association Local No. 162, shall receive and be paid annual salaries and wages as follows:

SCHEDULE A

SALARY SCALE

	EFF. <u>1/1/04</u>	EFF. <u>1/1/05</u>	EFF. <u>1/1/06</u>	EFF. <u>1/1/07</u>
PATROLMAN				
Academy Step (First 6 months)	\$33,572	\$34,915	\$36,312	\$37,764
Probationary Step (Second 6 months)	\$39,095	\$40,659	\$42,285	\$43,976
During First Year of Service	\$57,230	\$59,519	\$61,900	\$64,376
During Second Year of Service	\$61,904	\$64,380	\$66,955	\$69,633
During Third Year of Service	\$66,592	\$69,256	\$72,026	\$74,907
During Fourth Year of Service	\$71,473	\$74,332	\$77,305	\$80,397
Fifth and Subsequent Years	\$76,643	\$79,709	\$82,897	\$86,213
SERGEANT	\$84,216	\$87,585	\$91,088	\$94,732

Detective Differential

Officers assigned to the Detective Bureau shall receive a two (2%) per cent base pay increase as a Detective Differential.

SCHEDULE A1

SALARY SCALE

(Employees Hired After Contract Execution 5/25/99)

	EFF. <u>1/1/04</u>	EFF. <u>1/1/05</u>	EFF. <u>1/1/06</u>	EFF. <u>1/1/07</u>
PATROLMAN				
Academy Step (First 6 months)	\$33,572	\$34,915	\$36,312	\$37,764
Probationary Step (Second 6 months)	\$39,095	\$40,659	\$42,285	\$43,976
During First Year of Service	\$48,162	\$50,088	\$52,092	\$54,176
During Second Year of Service	\$57,230	\$59,519	\$61,900	\$64,376
During Third Year of Service	\$61,904	\$64,380	\$66,955	\$69,633
During Fourth Year of Service	\$66,592	\$69,256	\$72,026	\$74,907
During Fifth Year of Service	\$71,473	\$74,332	\$77,305	\$80,397
During Sixth Year and and Subsequent Years of Service	\$76,643	\$79,709	\$82,897	\$86,213
SERGEANT	\$84,216	\$87,585	\$91,088	\$94,732

Detective Differential

Officers assigned to the Detective Bureau shall receive A two (2%) per cent base pay increase as a Detective Differential.

B. Members of Department of Police PBA Local No. 162 shall be compensated and receive benefits in accordance with the annual salaries listed in Section A and Section A1 above and the provisions of the agreement between the Township of West Milford and the New Jersey State Policemen's Benevolent Association Local No. 162 (January 1, 2004 through December 31, 2007).

C. Any ordinance or parts thereof in conflict or inconsistent with the provisions of this ordinance are hereby repealed to such extent as they are in conflict or inconsistent.

D. This ordinance shall take effect 20 days after its final passage by the Township Council of West Milford.

Introduced: March 16, 2005
Adopted:
Effective Date:

Adopted this ____ day of
_____, 2005 and certified
as a true copy of an original.

Kevin J. Byrnes,
Township Clerk

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P.B.A. Local 162
Treasurer
Police Chief
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