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**TOWNSHIP OF CHATHAM  
INTEROFFICE MEMORANDUM**

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**TO:** THE HONORABLE TOWNSHIP COMMITTEE

**FROM:** ROBERT S. HOFFMANN, TOWNSHIP ADMINISTRATOR  
MICHAEL BLOOM, PBA PRESIDENT

**SUBJECT:** MEMORANDUM OF UNDERSTANDING FOR FOUR (4) YEAR AGREEMENT  
BETWEEN THE POLICE BENEVOLENT ASSOCIATION AND TOWNSHIP OF  
CHATHAM FOR CALENDAR YEARS 2020, 2021, 2022 AND 2023

**DATE:** OCTOBER 6, 2020

**CC:** MARK RUDERMAN, LABOR COUNSEL

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**Background**

The Township of Chatham and PBA Local 170 began labor negotiations in the late Fall of 2019. On September 24, 2020 there was a consensus of the Township Committee to authorize an agreement with PBA Local 170 under the terms and conditions outlined in this memorandum.

**Summary**

1. A Four (4)-year contract for calendar years 2020, 2021, 2022 and 2023.
2. a two percent (2%) increase in 2020,  
a 2.25% increase in 2021,  
a 2.25% increase in 2022,  
a 2.0% increase in 2023.
3. An Academy step of \$35,000 for each year of the four (4) year contract.
  - \$35,000 in 2020.
  - \$35,000 in 2021.
  - \$35,000 in 2022.
  - \$35,000 on 2023.
4. Contract language that had been previously agreed to.
5. The Township Labor Attorney will prepare the contract for signature by representatives of PBA Local 170 and the Township of Chatham

  
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Michael Bloom  
PBA President

  
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Robert S. Hoffmann  
Township Administrator