New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u>

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #				
	SECTION I: Parties and Term of Contracts			
1	Public Employer: City of Sea Isle City	County: Cape May		
2	Employee Organization: FOP Lodge #7 Sergeants	Number of Employees in Unit: 6		
3	Base Year Contract Term: 12/31/2023			
4	New Contract Term: 1/1/24-12/31/28			
1				
	SECTION II: Type of Contract Settlement (please	se check only one)		
5	Contract settled without neutral assistance			
6	Contract settled with assistance of mediator			
7	Contract settled with assistance of fact-finder			
8	Contract settled in Interest Arbitration			
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award?			
	SECTION III: Base Salary Calculation			
	The "base year" refers to the final year of the expiring or	expired agreement.		
	or table and any amount provided pursuant to a salary in It shall also include any other item agreed to by the partie	Base salary' means the salary provided pursuant to a salary guide crement, including any amount for longevity or length of service. es, or any other item that was included in the base salary as ary shall not include non-salary economic issues, pension and		
10	Salary Costs in base year	ş 711,610.00		
11	Longevity Costs in base year	\$		
12	Other base year salary costs	·		
	S			
	\$			
	\$ <u></u>			
	\$\$			
	Sum of "Other" Costs Listed in Line 12.	Ś		
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SECTION IV:	Increase in Base Sal	ary Cost (for	each year	of New	CNA)
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Total Base Salary Cost from Line 13: \$\frac{711,610.00}{}

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2024	1/1/2025	1/1/2026	1/1/2027	1/1/2028	
16	Cost of Salary Increments (\$)	58,618	26,971	27,902	28,878	29,889	
17	Salary Increase Above Increments (\$)						
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)	58,618	26,971	27,902	28,878	29,889	

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract \$	172,258	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	.24 %	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	.048	[Divide percentage on Line 22 by number of years of
			the contract]

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SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Clothing	1,600.00						
					,			
						Management of the second		
								7
25	Totals (¢):							
23	Totals (\$):	1,600.00						

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 131,146.00	\$ 141,313.00
27	Prescription Plan Cost	\$ 0	\$ 0
28	Dental Plan Cost	\$ 6,456.00	\$ 6,456.00
29	Vision Plan Cost	\$ 489.00	\$ 599.00
30	Total Cost of Insurance	\$ 138,091.00	\$ 148,368.00

Emple	oyer: City of Sea Isle City	Employee Organization: FOP Lodge #7 Sergeants Page 4
SECT	ION VII: Medical Costs (continued)	
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$\frac{44,843.00}{.33} \frac{\\$49,459.00}{\\$33} \%
33	Identify any insurance changes that wer	e included in this CNA.
34	SECTION VIII: Certification and Signature The undersigned certifies that the foreg	
	Print Name: Jennifer McIver	
	Position/Title: Chief Financial Officer Signature:	
	Date: 7/26/2024	
	Send this completed and signed form a certification form to: contracts@perc.	along with an electronic copy of the contract and the signed state.nj.us
	NJ Public Employment Relations Commic Conciliation and Arbitration PO Box 429 Trenton, NJ 08625	ission

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Revised 8/2016

Phone: 609-292-9898