

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: BOROUGH OF NORTH ARLINGTON County: BERGEN
 2 Employee Organization: WHITE COLLAR APL-CIO LOCAL 32 Number of Employees in Unit: 13
 3 Base Year Contract Term: 11/1/2020 New Contract Term: 11/1/2021 to 12/31/2024

SECTION II: Type of Contract Settlement (please check only one)

- 4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?

Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 768,162-
 10 Longevity Costs in Base Year \$ 31,434-
 11 Total Salary Base \$ 799,596-

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>11/1/2021</u>	<u>11/1/2022</u>	<u>11/1/2023</u>	<u>11/1/2024</u>	
13 Cost of Salary Increments (\$)	<u>710,550-</u>	<u>729,754-</u>	<u>748,958</u>	<u>768,162-</u>	
14 Salary Increase Above Increments (\$)	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	
15 Longevity Increase (\$)	<u>29,132-</u>	<u>29,920-</u>	<u>30,072-</u>	<u>31,434-</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>739,632-</u>	<u>759,674-</u>	<u>779,030-</u>	<u>799,596-</u>	
17 New Salary Base (\$)	<u>739,632-</u>	<u>759,674-</u>	<u>779,030-</u>	<u>799,596-</u>	
18 Percentage increase over prior year	<u>2.50</u> %	<u>2.50</u> %	<u>2.50</u> %	<u>2.50</u> %	

*If contract duration is longer than five years, please add an additional page.

Employer: BOROUGH OF NORTH ARLINGTON

Employee Organization: WHITE COLLAR AFL-CIO LOCAL 32

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	<u>CLOTHING ALLOW</u>	<u>900-</u>	<u>900-</u>	<u>900-</u>	<u>900-</u>		
20	Totals(\$):						

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ <u>225,648-</u>	\$ <u>248,212-</u>
22	Prescription Plan Cost	\$ <u>62,400-</u>	\$ <u>65,520-</u>
23	Dental Plan Cost	\$ <u>8,580-</u>	\$ <u>8,837-</u>
24	Vision Plan Cost	\$ <u>6,500-</u>	\$ <u>6,500-</u>
25	Total Cost of Insurance	\$ <u>303,128-</u>	\$ <u>329,069-</u>
26	Employee Insurance Contributions	\$ <u>28,000-</u>	\$ <u>28,000-</u>
27	Employee Contributions as % of Total Insurance Cost	<u>12</u> %	<u>12</u> %

Employer: BOROUGH OF NORTH ARLINGTON

Employee Organization: WASTE COLLAR PPL-CIO LOCAL 32

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing ^{ESTIMATED} figures are true:

Print Name: STEPHEN P PANZARI
Position/Title: CFO
Signature: Stephen P Panzari
Date: 10/5/2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

R-142-21

COUNCIL/ MAYOR	INTRODUCED	SECONDED	YES	NO	ABSTAIN	ABSENT
FITZHENRY			X			
CAVADAS			X			
KARCIC			X			
SHEEDY		X	X			
DEL RUSSO	X		X			
BOCCHINO			X			
PRONTI						
ON CONSENT AGENDA <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO						

RESO RE: APPROVING THE COLLECTIVE BARGAINING AGREEMENT FOR THE PERIOD JANUARY 1, 2021 TO DECEMBER 31, 2024 BETWEEN THE BOROUGH OF NORTH ARLINGTON AND THE OFFICE AND PROFESSIONAL EMPLOYEE'S INTERNATIONAL UNION, AFL-CIO, LOCAL 32 ("WHITE COLLAR UNIT")

WHEREAS, the Collective Bargaining Agreement ("CBA") between the Borough of North Arlington ("North Arlington") and the Office and Professional Employee's International Union, AFL-CIO, Local 32 ("White Collar Unit") expired on December 31, 2020; and

WHEREAS, North Arlington and the White Collar Unit have engaged in ongoing negotiations to discuss and agree upon the terms and conditions of a successor CBA; and

WHEREAS, North Arlington and the White Collar Unit have agreed upon the terms of a successor CBA for the term January 1, 2021 through December 31, 2024; and

WHEREAS, North Arlington wishes to memorialize its approval of the terms and conditions of the successor CBA.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of North Arlington that the Collective Bargaining Agreement as between the Borough of North Arlington and the Office and Professional Employee's International Union, AFL-CIO, Local 32 ("White Collar Unit") for the term January 1, 2021 through December 31, 2024, be and hereby is APPROVED; and

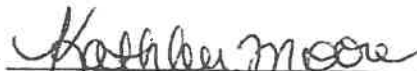
BE IT FURTHER RESOLVED that the Mayor, the Borough Administrator and the Borough Attorney are authorized to take all appropriate actions so as to implement this Resolution.

APPROVED:



Daniel H. Pronti, Mayor

ATTEST:



Kathleen Moore, Borough Clerk

DATED: July 8, 2021



BOROUGH OF NORTH ARLINGTON

Daniel H. Pronti
Mayor

214 Ridge Road
North Arlington, New Jersey 07031
April 15, 2021

(201) 991-6060
Fax (201) 991-0140
northarlington.org

Gregory B. MacLaine
Local 32
Office & Professional Employees
International Union, AFL-CIO
3350 Highway 138, Bldg. 2, Suite 125
Wall, NJ 07719

Re: North Arlington/Office & Professional Employees

Dear Mr. MacLaine:

This letter will serve to confirm that upon ratification and execution of the Collective Bargaining Agreement between the Borough of North Arlington (the "Borough") and the Office and Professional Employees International Union AFL-CIO, CLC Local 32 (the "Union"), the Borough agrees as follows:

1. Those vision benefits provided to covered employees under Article VIII of the Collective Bargaining Agreement which were available to such employees during calendar year 2020 may be carried over into calendar year 2021, but must be used on or before December 31, 2021.
2. The Borough will introduce and adopt an "Opt-Out Ordinance consistent with the statute permitting same.

Should you have any questions with respect to the foregoing, please do not hesitate to contact me.

Very truly yours,


Stephen Lo Iacono
Borough Administrator

RECEIVED

APR 19 2021

OPEIU
LOCAL 32