

APPENDIX A

Job Title	Salary Steps Effective January 1, 2022												STEPS
	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Account Clerk	\$ 40,000	\$ 41,400	\$ 42,800	\$ 44,200	\$ 45,600	\$ 47,000	\$ 48,400	\$ 49,800	\$ 51,200	\$ 52,600	\$ 54,000	\$ 55,400	\$ 1,400
Senior Account Clerk	\$ 45,000	\$ 46,400	\$ 47,800	\$ 49,200	\$ 50,600	\$ 52,000	\$ 53,400	\$ 54,800	\$ 56,200	\$ 57,600	\$ 59,000	\$ 60,400	\$ 1,400
Principal Account Clerk	\$ 50,000	\$ 51,400	\$ 52,800	\$ 54,200	\$ 55,600	\$ 57,000	\$ 58,400	\$ 59,800	\$ 61,200	\$ 62,600	\$ 64,000	\$ 65,400	\$ 1,400
Administrative Clerk	\$ 52,500	\$ 53,900	\$ 55,300	\$ 56,700	\$ 58,100	\$ 59,500	\$ 60,900	\$ 62,300	\$ 63,700	\$ 65,100	\$ 66,500	\$ 67,900	\$ 1,400
Administrative Clerk/Registrar Vital Statistics	\$ 58,500	\$ 59,900	\$ 61,300	\$ 62,700	\$ 64,100	\$ 65,500	\$ 66,900	\$ 68,300	\$ 69,700	\$ 71,100	\$ 72,500	\$ 73,900	\$ 1,400
Management Assistant	\$ 55,000	\$ 56,400	\$ 57,800	\$ 59,200	\$ 60,600	\$ 62,000	\$ 63,400	\$ 64,800	\$ 66,200	\$ 67,600	\$ 69,000	\$ 70,400	\$ 1,400
Clerk 3 Stenographer	\$ 50,000	\$ 51,400	\$ 52,800	\$ 54,200	\$ 55,600	\$ 57,000	\$ 58,400	\$ 59,800	\$ 61,200	\$ 62,600	\$ 64,000	\$ 65,400	\$ 1,400
Pr Acct Clerk/Technical Assistant Construction Official	\$ 58,500	\$ 59,900	\$ 61,300	\$ 62,700	\$ 64,100	\$ 65,500	\$ 66,900	\$ 68,300	\$ 69,700	\$ 71,100	\$ 72,500	\$ 73,900	\$ 1,400
Recreation Program Coordinator (hourly position)												\$22.52	

APPENDIX B - SALARIES UPON IMPLEMENTATION OF SALARY SCALE

Employee	2021 Salary	1/1/2022 salary with new scale and/or 3.0% increase	2022 Job Title	Step
Scaltro, Renee	n/a	\$40,000.00	Account Clerk	1
Amadio, Jeannine	\$35,000.00	\$40,000.00	Account Clerk	1
Kassar, Shauntel	\$37,125.00	\$41,400.00	Account Clerk	2
Moeller, Maria	\$69,383.10	\$72,500.00	Administrative Clerk/Registrar of Vital Statistics	11
Postiglione, Jennifer	\$35,000.00	\$40,000.00	Account Clerk	1
Seise, Yari	\$42,303.13	\$52,500.00	Administrative Clerk	1
Terwaabeek, Stephanie	\$42,328.13	\$52,500.00	Administrative Clerk	1
Ward, Joan*	\$73,451.48	\$79,437.78	Clerk 3 Stenographer	Red circled
Waters, Judy*	\$78,450.41	\$84,844.12	Pr Acct Clerk/Tech. Asst Const Official	Red circled
* - Five percent (5%) longevity pay permanently included into base salary effective January 1, 2022.				

YEAR TWO - 1/1/23 (assuming all employees remain employed in their same job titles)

Employee	2022 Salary	1/1/2023 salary with new scale and/or 3.0% increase	2023 Job Title	Step
Scaltro, Renee	\$40,000.00	\$41,200.00	Account Clerk	1
Amadio, Jeannine	\$40,000.00	\$42,642.00	Account Clerk	2
Kassar, Shauntel	\$41,400.00	\$44,084.00	Account Clerk	3
Moeller, Maria	\$72,500.00	\$76,675.00	Administrative Clerk/Registrar of Vital Statistics	12 (Max)
Postiglione, Jennifer	\$40,000.00	\$42,642.00	Account Clerk	2
Seise, Yari	\$52,500.00	\$55,517.00	Administrative Clerk	2
Terwaabeek, Stephanie	\$52,500.00	\$55,517.00	Administrative Clerk	2
Ward, Joan*	\$79,437.78	\$81,820.91	Clerk 3 Stenographer	Red circled
Waters, Judy*	\$84,844.12	\$87,389.44	Pr Acct Clerk/Tech. Asst Const Official	Red circled

APPENDIX C

	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
Salary Steps Effective January 1, 2023 (**with 3% across the board increase applied**)													
Job Title	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	<i>STEPS</i>
Account Clerk	\$ 41,200	\$ 42,642	\$ 44,084	\$ 45,526	\$ 46,968	\$ 48,410	\$ 49,852	\$ 51,294	\$ 52,736	\$ 54,178	\$ 55,620	\$ 57,062	\$ 1,442
Senior Account Clerk	\$ 46,350	\$ 47,792	\$ 49,234	\$ 50,676	\$ 52,118	\$ 53,560	\$ 55,002	\$ 56,444	\$ 57,886	\$ 59,328	\$ 60,770	\$ 62,212	\$ 1,442
Principal Account Clerk	\$ 51,500	\$ 52,942	\$ 54,384	\$ 55,826	\$ 57,268	\$ 58,710	\$ 60,152	\$ 61,594	\$ 63,036	\$ 64,478	\$ 65,920	\$ 67,362	\$ 1,442
Administrative Clerk	\$ 54,075	\$ 55,517	\$ 56,959	\$ 58,401	\$ 59,843	\$ 61,285	\$ 62,727	\$ 64,169	\$ 65,611	\$ 67,053	\$ 68,495	\$ 69,937	\$ 1,442
Administrative Clerk/Registrar Vital Statistics	\$ 60,255	\$ 61,697	\$ 63,139	\$ 64,581	\$ 66,023	\$ 67,465	\$ 68,907	\$ 70,349	\$ 71,791	\$ 73,233	\$ 74,675	\$ 76,117	\$ 1,442
Management Assistant	\$ 56,650	\$ 58,092	\$ 59,534	\$ 60,976	\$ 62,418	\$ 63,860	\$ 65,302	\$ 66,744	\$ 68,186	\$ 69,628	\$ 71,070	\$ 72,512	\$ 1,442
Clerk 3 Stenographer	\$ 51,500	\$ 52,942	\$ 54,384	\$ 55,826	\$ 57,268	\$ 58,710	\$ 60,152	\$ 61,594	\$ 63,036	\$ 64,478	\$ 65,920	\$ 67,362	\$ 1,442
Pr Acct Clerk/Technical Assistant Construction Official	\$ 60,255	\$ 61,697	\$ 63,139	\$ 64,581	\$ 66,023	\$ 67,465	\$ 68,907	\$ 70,349	\$ 71,791	\$ 73,233	\$ 74,675	\$ 76,117	\$ 1,442
Recreation Program Coordinator (hourly position)												\$23.20	

APPENDIX D

	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
Salary Steps Effective January 1, 2024 (**with 3% across the board increase applied**)													
Job Title	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	<i>STEPS</i>
Account Clerk	\$ 42,436	\$ 43,921	\$ 45,407	\$ 46,892	\$ 48,377	\$ 49,862	\$ 51,348	\$ 52,833	\$ 54,318	\$ 55,803	\$ 57,289	\$ 58,774	\$ 1,485
		\$2,721	\$2,765	\$2,808	\$2,851	\$2,894	\$2,938	\$2,981	\$3,024	\$3,067	\$3,111	\$3,154	\$287
		6.41%	6.30%	6.18%	6.08%	5.98%	5.89%	5.81%	5.72%	5.65%	5.57%	5.51%	0.50%
Senior Account Clerk	\$ 47,741	\$ 49,226	\$ 50,711	\$ 52,196	\$ 53,682	\$ 55,167	\$ 56,652	\$ 58,137	\$ 59,623	\$ 61,108	\$ 62,593	\$ 64,078	\$ 1,485
Principal Account Clerk	\$ 53,045	\$ 54,530	\$ 56,016	\$ 57,501	\$ 58,986	\$ 60,471	\$ 61,957	\$ 63,442	\$ 64,927	\$ 66,412	\$ 67,898	\$ 69,383	\$ 1,485
Administrative Clerk	\$ 55,697	\$ 57,183	\$ 58,668	\$ 60,153	\$ 61,638	\$ 63,124	\$ 64,609	\$ 66,094	\$ 67,579	\$ 69,065	\$ 70,550	\$ 72,035	\$ 1,485
Administrative Clerk/Registrar Vital Statistics	\$ 62,063	\$ 63,548	\$ 65,033	\$ 66,518	\$ 68,004	\$ 69,489	\$ 70,974	\$ 72,459	\$ 73,945	\$ 75,430	\$ 76,915	\$ 78,401	\$ 1,485
Management Assistant	\$ 58,350	\$ 59,835	\$ 61,320	\$ 62,805	\$ 64,291	\$ 65,776	\$ 67,261	\$ 68,746	\$ 70,232	\$ 71,717	\$ 73,202	\$ 74,687	\$ 1,485
Clerk 3 Stenographer	\$ 53,045	\$ 54,530	\$ 56,016	\$ 57,501	\$ 58,986	\$ 60,471	\$ 61,957	\$ 63,442	\$ 64,927	\$ 66,412	\$ 67,898	\$ 69,383	\$ 1,485
Pr Acct Clerk/Technical Assistant Construction Official	\$ 62,063	\$ 63,548	\$ 65,033	\$ 66,518	\$ 68,004	\$ 69,489	\$ 70,974	\$ 72,459	\$ 73,945	\$ 75,430	\$ 76,915	\$ 78,401	\$ 1,485
Recreation Program Coordinator (hourly position)												\$23.89	

APPENDIX E

	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
Salary Steps Effective January 1, 2025 (**with 3% across the board increase applied**)														
Job Title	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	STEPS	
Account Clerk	\$ 43,709	\$ 45,239	\$ 46,769	\$ 48,299	\$ 49,828	\$ 51,358	\$ 52,888	\$ 54,418	\$ 55,948	\$ 57,477	\$ 59,008	\$ 60,537	\$ 1,530	
Senior Account Clerk	\$ 49,173	\$ 50,703	\$ 52,232	\$ 53,762	\$ 55,292	\$ 56,822	\$ 58,352	\$ 59,881	\$ 61,412	\$ 62,941	\$ 64,471	\$ 66,000	\$ 1,530	
Principal Account Clerk	\$ 54,636	\$ 56,166	\$ 57,696	\$ 59,226	\$ 60,756	\$ 62,285	\$ 63,816	\$ 65,345	\$ 66,875	\$ 68,404	\$ 69,935	\$ 71,464	\$ 1,530	
Administrative Clerk	\$ 57,368	\$ 58,898	\$ 60,428	\$ 61,958	\$ 63,487	\$ 65,018	\$ 66,547	\$ 68,077	\$ 69,606	\$ 71,137	\$ 72,667	\$ 74,196	\$ 1,530	
Administrative Clerk/Registrar Vital	\$ 63,925	\$ 65,454	\$ 66,984	\$ 68,514	\$ 70,044	\$ 71,574	\$ 73,103	\$ 74,633	\$ 76,163	\$ 77,693	\$ 79,222	\$ 80,753	\$ 1,530	
Management Assistant	\$ 60,101	\$ 61,630	\$ 63,160	\$ 64,689	\$ 66,220	\$ 67,749	\$ 69,279	\$ 70,808	\$ 72,339	\$ 73,869	\$ 75,398	\$ 76,928	\$ 1,530	
Clerk 3 Stenographer	\$ 54,636	\$ 56,166	\$ 57,696	\$ 59,226	\$ 60,756	\$ 62,285	\$ 63,816	\$ 65,345	\$ 66,875	\$ 68,404	\$ 69,935	\$ 71,464	\$ 1,530	
Pr Acct Clerk/Technical Assistant	\$ 63,925	\$ 65,454	\$ 66,984	\$ 68,514	\$ 70,044	\$ 71,574	\$ 73,103	\$ 74,633	\$ 76,163	\$ 77,693	\$ 79,222	\$ 80,753	\$ 1,530	
Recreation Program Coordinator (hourly position)												\$24.61		

APPENDIX F

	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	
Salary Steps Effective January 1, 2026 (**with 3% across the board increase applied**)														
Job Title	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	STEPS	
Account Clerk	\$ 45,020	\$ 46,596	\$ 48,172	\$ 49,748	\$ 51,323	\$ 52,899	\$ 54,475	\$ 56,051	\$ 57,626	\$ 59,201	\$ 60,778	\$ 62,353	\$ 1,576	
Senior Account Clerk	\$ 50,648	\$ 52,224	\$ 53,799	\$ 55,375	\$ 56,951	\$ 58,527	\$ 60,103	\$ 61,677	\$ 63,254	\$ 64,829	\$ 66,405	\$ 67,980	\$ 1,576	
Principal Account Clerk	\$ 56,275	\$ 57,851	\$ 59,427	\$ 61,003	\$ 62,579	\$ 64,154	\$ 65,730	\$ 67,305	\$ 68,881	\$ 70,456	\$ 72,033	\$ 73,608	\$ 1,576	
Administrative Clerk	\$ 59,089	\$ 60,665	\$ 62,241	\$ 63,817	\$ 65,392	\$ 66,969	\$ 68,543	\$ 70,119	\$ 71,694	\$ 73,271	\$ 74,847	\$ 76,422	\$ 1,576	
Administrative Clerk/Registrar Vital	\$ 65,843	\$ 67,418	\$ 68,994	\$ 70,569	\$ 72,145	\$ 73,721	\$ 75,296	\$ 76,872	\$ 78,448	\$ 80,024	\$ 81,599	\$ 83,176	\$ 1,576	
Management Assistant	\$ 61,904	\$ 63,479	\$ 65,055	\$ 66,630	\$ 68,207	\$ 69,781	\$ 71,357	\$ 72,932	\$ 74,509	\$ 76,085	\$ 77,660	\$ 79,236	\$ 1,576	
Clerk 3 Stenographer	\$ 56,275	\$ 57,851	\$ 59,427	\$ 61,003	\$ 62,579	\$ 64,154	\$ 65,730	\$ 67,305	\$ 68,881	\$ 70,456	\$ 72,033	\$ 73,608	\$ 1,576	
Pr Acct Clerk/Technical Assistant Construction Official	\$ 65,843	\$ 67,418	\$ 68,994	\$ 70,569	\$ 72,145	\$ 73,721	\$ 75,296	\$ 76,872	\$ 78,448	\$ 80,024	\$ 81,599	\$ 83,176	\$ 1,576	
Recreation Program Coordinator (hourly position)												\$25.35		