

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Town of Newton County: Sussex
 2 Employee Organization: UPSEU Number of Employees in Unit: 15
 3 Base Year Contract Term: January 1, 2013 - December 31, 2015 New Contract Term: January 1, 2016 - December 31, 2018

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 691,208
 10 Longevity Costs in Base Year \$ 24,921
 11 Total Salary Base \$ 716,129

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2016</u>	<u>01/01/2017</u>	<u>01/01/2018</u>		
13 Cost of Salary Increments (\$)	<u>\$125,450</u>	<u>\$15,456</u>	<u>\$16,644</u>		
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>\$8,357</u>	<u>\$991</u>	<u>\$706</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>\$133,807</u>	<u>\$16,447</u>	<u>\$17,350</u>		
17 New Salary Base (\$)	<u>\$849,936</u>	<u>\$866,383</u>	<u>\$883,733</u>		
18 Percentage increase over prior year	<u>16</u> %	<u>2</u> %	<u>2</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 216,243	\$ 225,252
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$	\$
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$ 216,243	\$ 225,252
26 Employee Insurance Contributions	\$ 24,220	\$ 37,033
27 Employee Contributions as % of Total Insurance Cost	11 %	16 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Jennifer A Dodd
Position/Title: HR Director
Signature: Jennifer A Dodd
Date: 03/30/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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