# New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u> <u>COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM</u>

Line #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Hamilton Township	County: Atlantic
2	Employee Organization: PBA Mainland Local 77 Sgt Unit	Number of Employees in Unit: 10
3	Base Year Contract Term: January 1, 2020 - December 31, 2022	
4	New Contract Term: January 1, 2023 - December 31, 2025	
	SECTION II: Type of Contract Settlement (please	e check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbit	rator issue an Award? Yes No

#### **SECTION III: Base Salary Calculation**

The "base year" refers to the final year of the expiring or expired agreement.

<u>N.J.S.A.</u> 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10	Salary Costs in base year		<b>\$</b> 1,175,300.00	
11 12	Longevity Costs in base year Other base year salary costs		\$ <sup>0.00</sup>	
	Clothing Allowance	\$ 14,000.00		
		\$		
	Sum of "Other" Costs Listed in Lin	ې <u>ه</u> e 12.	\$ 14,000.00	
13	Total Base Salary Cost: (sum o	f lines 10, 11, 12):	<b>\$</b>	

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Employer: Hamilton Township	Employee Organization: PBA Mainland Local 77 Sgt Unit	Page 2
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## SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 184,760.00

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2023	01/01/2024	01/01/2025			
16	Cost of Salary Increments (\$)	60,130.00	77,800.00	32,830.00			
17	Salary Increase Above Increments (\$)						
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)	60,130.00	77,800.00	32,830.00			

#### SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$170,760 [Take sum of all amounts listed on Line 20 above]
 22 Percentage Increase Over Life of Contract 14.53 % [Divide amount on Line 21 by amount on Line 14]
 23 Average Percentage Increase Per Year 4.84 % [Divide percentage on Line 22 by number of years of the contract]

Employer: Hamilton Township

## SECTION VI: Other Economic Items Outside Base Salary and Increases

					←Incr	reases→		
24	ltem Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
25	Totals (\$):	0.00	0.00	0.00	0.00			

	SECTION VII: Medical Costs		
	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 137,644.07	<b>\$</b> 134,906.13
27	Prescription Plan Cost	\$ 23,201.40	<b>\$</b> 18,914.88
28	Dental Plan Cost	\$ <sup>6720.00</sup>	\$ 6,720.00
29	Vision Plan Cost	<b>\$</b> 1,290.00	<b>\$</b> 1,290.00
30	Total Cost of Insurance	<b>\$</b> 168,855.47	<b>\$</b> 161,831.01

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Empl	oyer: Hamilton Township	Employee Organi	zation: PBA Mainland Local 77 Sgt Unit	Page 4
SECT	ION VII: Medical Costs (continued)			
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$ 53,150.03 31 %	\$ 52,201.38 32 %	
33	Identify any insurance changes that were	included in this CN	IA.	

### **SECTION VIII: Certification and Signature**

**34** The undersigned certifies that the foregoing figures are true:

Print Name:	Nicholas Amato
Position/Title:	Chief Financial Officer
Signature:	Monuto
Date:	10/22/2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <u>contracts@perc.state.nj.us</u>

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625 Phone: 609-292-9898

Revised 8/2016

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