

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: County:

2 Employee Organization: Number of Employees in Unit:

3 Base Year Contract Term: New Contract Term:

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$

10 Longevity Costs in Base Year \$

11 Total Salary Base \$

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="07/01/2022"/>	<input type="text" value="07/01/2023"/>	<input type="text" value="07/01/2024"/>	<input type="text" value="07/01/2025"/>	<input type="text" value="07/01/2026"/>
13 Cost of Salary Increments (\$)	<input type="text" value="77473"/>	<input type="text" value="86876"/>	<input type="text" value="81794"/>	<input type="text" value="55184"/>	<input type="text" value="56185"/>
14 Salary Increase Above Increments (\$)	<input type="text" value="142801"/>	<input type="text" value="141791"/>	<input type="text" value="155514"/>	<input type="text" value="187896"/>	<input type="text" value="196028"/>
15 Longevity Increase (\$)	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="220274"/>	<input type="text" value="228667"/>	<input type="text" value="237308"/>	<input type="text" value="243080"/>	<input type="text" value="252213"/>
17 New Salary Base (\$)	<input type="text" value="6016185"/>	<input type="text" value="6244852"/>	<input type="text" value="6482160"/>	<input type="text" value="6725241"/>	<input type="text" value="6977454"/>
18 Percentage increase over prior year	<input type="text" value="3.8"/> %	<input type="text" value="3.8"/> %	<input type="text" value="3.8"/> %	<input type="text" value="3.75"/> %	<input type="text" value="3.75"/> %

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
20	Totals(\$):	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs


		Base Year	Year 1
21	Health Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
22	Prescription Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
23	Dental Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
24	Vision Plan Cost	\$ <input type="text"/>	\$ <input type="text"/>
25	Total Cost of Insurance	\$ <input type="text"/>	\$ <input type="text"/>
26	Employee Insurance Contributions	\$ <input type="text"/>	\$ <input type="text"/>
27	Employee Contributions as % of Total Insurance Cost	<input type="text"/> %	<input type="text"/> %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
The only significant change was in the waiver payment. Wording for the payment was "The employee will receive 35% of the premium saved" in the 2019-2022 agreement. Waiver wording in the 2022-2027 agreement is now as follows: "Employees employed in the District prior to July 1, 2022, who provide proof of alternate coverage of a comparable plan type (i.e., family to family, single to single, two adults to two adults, or parent-child to parent-child) will have the option to waive health benefit coverage in exchange for the following payment: Single - \$5,000, 2 Adults- \$8,000, Parent/child - \$8,000, Family - \$8,000. Employees beginning employment in the District on or after July 1, 2022 and who provide proof of alternate coverage of a comparable type() will have the option to waive health benefit coverage in exchange for a pyament of \$5,000.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Heather Goguen
Position/Title: School Business Administrator
Signature: 
Date: September 30, 2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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