

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Mercer County Special Services School District County: Mercer

2 Employee Organization: MCSSETA Number of Employees in Unit: 370

3 Base Year Contract Term: 3 New Contract Term: 07/01/2024 - 06/30/2027

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 22,118,330

10 Longevity Costs in Base Year \$ 192,450

11 Total Salary Base \$ 22,310,780

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>07/01/2024</u>	<u>07/01/2025</u>	<u>07/01/2026</u>		
13 Cost of Salary Increments (\$)	<u>340,103</u>	<u>370,723</u>	<u>399,062</u>		
14 Salary Increase Above Increments (\$)	<u>545,820</u>	<u>468,051</u>	<u>470,412</u>		
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)	<u>885,923</u>	<u>838,774</u>	<u>869,474</u>		
17 New Salary Base (\$)	<u>23,196,703</u>	<u>24,035,477</u>	<u>24,904,951</u>		
18 Percentage increase over prior year	<u>4.01</u> %	<u>3.65</u> %	<u>3.65</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Lost prep from	44/hr	50/hr				
	Teacher Coverage by Assoc. cert/Sec	75/day	85/day				
		8,492	2,123				
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

	Base Year	Year 1	
21	Health Plan Cost	\$7,412,685	\$7,992,429
22	Prescription Plan Cost	\$2,095,332	\$2,065,383
23	Dental Plan Cost	\$428,673	\$440,000
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$9,936,690	\$10,497,812
26	Employee Insurance Contributions	\$1,414,144	\$1,469,522
27	Employee Contributions as % of Total Insurance Cost	14.2 %	14.0 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.  
NONE- Please note section VI is full district (costs not available by CBA)

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Deborah Donnelly

Position/Title: SBA

Signature: Deborah Donnelly

Date: 7-12-24

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
 Conciliation and Arbitration  
 PO Box 429  
 Trenton, NJ 08625  
 Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2024 thru 6/30/2027

Employer: MCSSSD

County: Mercer

Date: 7/10/24

Name: Deborah Donnelly  
Print Name

Title: SBA

Deborah Donnelly  
Signature

1940-1941

W. H. H. H.