New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u> <u>COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM</u>

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SECTION I: Parties and Term of Contracts **BOROUGH OF SEASIDE PARK** OCEAN 1 **Public Employer:** County: 12 PBA LOCAL 182 2 **Employee Organization:** Number of Employees in Unit: 1/1/2015 - 12/31/2021 3 Base Year Contract Term: 1/1/2022 - 12/31/2025 New Contract Term: 4

	SECTION II: Type of Contract Settlement (please check only one)
5	X X Contract settled without neutral assistance
6	Contract settled with assistance of mediator
7	Contract settled with assistance of fact-finder
8	Contract settled in Interest Arbitration
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes No

SECTION III: Base Salary Calculation

The "base year" refers to the final year of the expiring or expired agreement.

<u>N.J.S.A.</u> 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."

10	Salary Costs in base year	\$ 1,213,113.24
11	Longevity Costs in base year	\$ 16,667.35
12	Other base year salary costs	
	UNIFORM CLEANING ALLOWANCE \$ 12,000	
	\$]
	\$\$	
	\$\$	
	Sum of "Other" Costs Listed in Line 12.	\$ 12,000
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 1,241,780.59

Page 1 of 4 (complete all pages)

Employer:	BOROUGH OF SEASIDE PARK	Employee Organization:	PBA LOCAL 182

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2021	1/1/2022	1/1/2023	1/1/2024		
16	Cost of Salary Increments (\$)	36,393.40	37,485.20	38,609.76	39,768.05		
17	Salary Increase Above Increments (\$)	0	0	0	0		
18	Longevity Increase (\$)	2,548.10	1828.44	1457.81	1488.38		
19	Total Increased Cost for "Other" Items (\$)	0	0	0	0		
20	Total Increase (\$) (sum of lines 16-19)	38,941.50	39313.64	40,067.57	41,256.43		

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract

159,579.14

3.21

[Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 12.85

23 Average Percentage Increase Per Year

% [Divide amount on Line 21 by amount on Line 14]

% [Divide percentage on Line 22 by number of years of the contract]

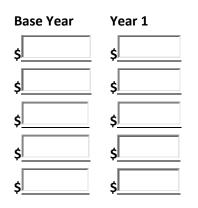
Page 3

					←Incr	reases→		
24	ltem Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
25	Totals (\$):							

SECTION VI: Other Economic Items Outside Base Salary and Increases

SECTION VII: Medical Costs Insurance Costs

- 26 Health Plan Cost
- 27 Prescription Plan Cost
- 28 Dental Plan Cost
- 29 Vision Plan Cost
- **30** Total Cost of Insurance



Page 3 of 4 (complete all pages)

Empl	oyer:	Employee Organization:	Page 4
SECT	ION VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$\$%	
33	Identify any insurance changes that were		

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name:	
Position/Title	
Signature:	Jenna Jankowski
Date:	

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <u>contracts@perc.state.nj.us</u>

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625 Phone: 609-292-9898

Revised 8/2016

Page 4 of 4 (complete all pages)