

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Ocean City Board of Education County: Cape May
 2 Employee Organization: Ocean City Educational Support Staff Assn Number of Employees in Unit: 76
 3 Base Year Contract Term: 7/1/18 - 7/1/21 New Contract Term: 7/1/21 - 6/30/26

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$3,073,569
 10 Longevity Costs in Base Year \$37,855
 11 Total Salary Base \$3,111,424

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/21</u>	<u>7/1/22</u>	<u>7/1/23</u>	<u>7/1/24</u>	<u>7/1/25</u>
13 Cost of Salary Increments (\$)	<u>103,196</u>	<u>77,353</u>	<u>91,974</u>	<u>92,853</u>	<u>99,252</u>
14 Salary Increase Above Increments (\$)	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>
15 Longevity Increase (\$)	<u>2,712</u>	<u>2,886</u>	<u>5,235</u>	<u>7,215</u>	<u>3,785</u>
16 Total \$ Increase (sum of lines 13-15)	<u>105,908</u>	<u>80,239</u>	<u>97,209</u>	<u>100,068</u>	<u>103,037</u>
17 New Salary Base (\$)	<u>3,217,332</u>	<u>3,297,571</u>	<u>3,394,780</u>	<u>3,494,849</u>	<u>3,597,885</u>
18 Percentage increase over prior year	<u>3.40%</u>	<u>2.49%</u>	<u>2.95%</u>	<u>2.95%</u>	<u>2.95%</u>

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	None - N/A						
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 1,522,284	\$ 1,467,552
22 Prescription Plan Cost	\$ 359,076	\$ 338,124
23 Dental Plan Cost	\$ 59,680	\$ 58,565
24 Vision Plan Cost	\$ 0	\$
25 Total Cost of Insurance	\$ 1,941,040	\$ 1,864,241
26 Employee Insurance Contributions	\$ 130,764	\$ 114,151
27 Employee Contributions as % of Total Insurance Cost	6.74 %	6.12 %

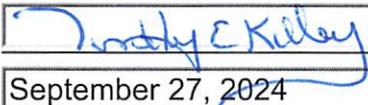
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Decrease in cost reflects employees moving to new NJEHP program offered through Chapter 44, PL 2020.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Timothy E. Kelley
Position/Title: School Business Administrator
Signature: 
Date: September 27, 2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
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Revised 8/2016