

## SIDEBAR AGREEMENT

**WHEREAS**, Teamsters Local No. 125 (the “UNION”) represents employees employed by the Borough of Hillsdale (“BOROUGH”) and.

**WHEREAS**, the UNION and the BOROUGH are parties to a collective negotiations agreement (CNA) covering the timeframe of January 1, 2024 to December 31, 2026, which contains negotiable terms and conditions of employment; and

**WHEREAS**, the CNA in Article VI Section D provides compensatory time; and

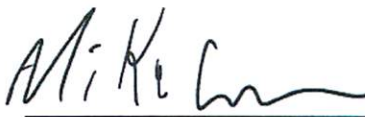
**WHEREAS**, the BOROUGH is desirous of amending compensatory time accrual and expiration; and

**WHEREAS**, the BOROUGH seeks to limit the amount of compensatory time that can be held at any one time and seeks to change the format for expiration.

**WHEREAS**, following discussions with the BOROUGH, the UNION has agreed and wishes along with the BOROUGH to signify its agreement by way of this written sidebar agreement to the CNA.

**NOW, THEREFORE**, the UNION and the BOROUGH agree as follows:

1. Employees of the DPW can accrue and hold up to forty (40) hours at any one time.
2. Compensatory time can be accrued and held from September 1<sup>st</sup> to August 31<sup>st</sup> on the following year.
3. Effective upon full ratification of this sidebar agreement by both parties currently held compensatory time will expire August 31<sup>st</sup> 2025.



Borough of Hillsdale

Dated: 1/30/2025



Brian Gullace

Teamsters Local 125

Dated: 1/30/2025