

ADDENDUM TO COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE
BOROUGH OF MORRIS PLAINS AND IBT LOCAL NO. 469 FOR THE PERIOD
JANUARY 1, 2024, THROUGH DECEMBER 31, 2026

The Borough of Morris Plains, ("Borough"), and IBT Local No. 469, ("Union"), on this 15th day of October, 2024, hereby agree to the terms set forth below as an addendum to their Collective Negotiations Agreement for the period January 1, 2024, through December 31, 2026, executed on September 3, 2024, ("Collective Negotiations Agreement.")

WHEREAS, during negotiations, the parties agreed to a series of increases in the hourly rates of pay for bargaining unit employees in the Mechanic and Shop Pay Grades and the job titles listed thereunder, which increases were to be attached to the parties' Collective Negotiations Agreement as Schedules A, B and C; and

WHEREAS, subsequent to the execution of the Collective Negotiations Agreement, the parties discovered that, by mutual mistake, Schedules A, B and C did not accurately reflect the negotiated increases that the parties had agreed upon; and

WHEREAS, it is the parties' desire to correct this mutual mistake by substituting the Schedules A, B and C attached to this Addendum, which accurately reflect the negotiated increases that the parties had agreed upon, for the erroneous Schedules attached to the Collective Negotiations Agreement, while leaving the

balance of the Collective Negotiations Agreement unchanged;
therefore

IT IS AGREED AS FOLLOWS:

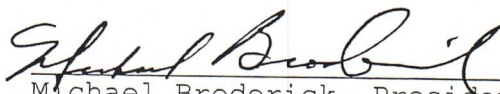
1. The Recitals set forth above are incorporated herein by reference.
2. The Schedules A, B and C, attached hereto, correctly reflect the parties' negotiated and agreed-to increases in the hourly rates of pay for bargaining unit employees for the period January 1, 2024, through December 31, 2026, and are to be utilized in place of the erroneous Schedules A, B and C, attached to the Collective Negotiations Agreement.
3. In all other respects, the terms and conditions of employment set forth in the Collective Negotiations Agreement shall remain unchanged.
4. This Addendum shall be deemed incorporated into the parties' Collective Negotiations Agreement.

BOROUGH OF MORRIS PLAINS



Jason C. Karr, Mayor

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL 469



Michael Broderick, President/
Business Representative



Rosanne Denman, Borough Clerk



Steward

SCHEDULE A

2024 PAY SCHEDULE

<u>MECHANICS PAY GRADES</u>	<u>SALARY RANGE</u>
1A - PROBATIONARY MECHANIC	\$21.91 per hour
2A - ASSISTANT MECHANIC	\$21.91 to 34.21 per hour
3A - ASSISTANT DIESEL MECHANIC	\$22.68 to 40.14 per hour
4A - MECHANIC	\$23.76 to 42.67 per hour
5A - ASSISTANT SENIOR MECHANIC	\$24.89 to 46.30 per hour
6A - SENIOR MECHANIC	\$25.97 to 48.70 per hour
7A - MASTER MECHANIC	\$27.15 to 57.99 per hour
8A - MASTER SENIOR MECHANIC	\$29.31 to 60.35 per hour

<u>SHOP PAY GRADES</u>	<u>SALARY RANGE</u>
1B - PROBATIONARY LABORER	\$21.91 per hour
2B - LABORER	\$21.91 to 34.21 per hour
3B - TRUCK DRIVER	\$22.68 to 40.14 per hour
4B - SENIOR TRUCK DRIVER	\$23.76 to 42.67 per hour
5B - OPERATOR	\$24.89 to 46.30 per hour
6B - SENIOR OPERATOR	\$25.97 to 48.70 per hour
7B - MASTER OPERATOR	\$27.15 to 57.99 per hour
8B - MASTER SENIOR OPERATOR	\$29.31 to 60.35 per hour

SCHEDULE B

2025 PAY SCHEDULE

<u>MECHANICS PAY GRADES</u>	<u>SALARY RANGE</u>
1A - PROBATIONARY MECHANIC	\$21.91 per hour
2A - ASSISTANT MECHANIC	\$21.91 to 35.24 per hour
3A - ASSISTANT DIESEL MECHANIC	\$22.68 to 41.34 per hour
4A - MECHANIC	\$23.76 to 43.95 per hour
5A - ASSISTANT SENIOR MECHANIC	\$24.89 to 47.69 per hour
6A - SENIOR MECHANIC	\$25.97 to 50.17 per hour
7A - MASTER MECHANIC	\$27.15 to 59.73 per hour
8A - MASTER SENIOR MECHANIC	\$29.31 to 62.16 per hour

<u>SHOP PAY GRADES</u>	<u>SALARY RANGE</u>
1B - PROBATIONARY LABORER	\$21.91 per hour
2B - LABORER	\$21.91 to 35.24 per hour
3B - TRUCK DRIVER	\$22.68 to 41.34 per hour
4B - SENIOR TRUCK DRIVER	\$23.76 to 43.95 per hour
5B - OPERATOR	\$24.89 to 47.69 per hour
6B - SENIOR OPERATOR	\$25.97 to 50.17 per hour
7B - MASTER OPERATOR	\$27.15 to 59.73 per hour
8B - MASTER SENIOR OPERATOR	\$29.31 to 62.16 per hour

SCHEDULE C

2026 PAY SCHEDULE

MECHANICS PAY GRADES

SALARY RANGE

1A - PROBATIONARY MECHANIC	\$21.91 per hour
2A - ASSISTANT MECHANIC	\$21.91 to 36.30 per hour
3A - ASSISTANT DIESEL MECHANIC	\$22.68 to 42.58 per hour
4A - MECHANIC	\$23.76 to 45.27 per hour
5A - ASSISTANT SENIOR MECHANIC	\$24.89 to 49.12 per hour
6A - SENIOR MECHANIC	\$25.97 to 51.67 per hour
7A - MASTER MECHANIC	\$27.15 to 61.52 per hour
8A - MASTER SENIOR MECHANIC	\$29.31 to 64.02 per hour

SHOP PAY GRADES

SALARY RANGE

1B - PROBATIONARY LABORER	\$21.91 per hour
2B - LABORER	\$21.91 to 36.30 per hour
3B - TRUCK DRIVER	\$22.68 to 42.58 per hour
4B - SENIOR TRUCK DRIVER	\$23.76 to 45.27 per hour
5B - OPERATOR	\$24.89 to 49.12 per hour
6B - SENIOR OPERATOR	\$25.97 to 51.67 per hour
7B - MASTER OPERATOR	\$27.15 to 61.52 per hour
8B - MASTER SENIOR OPERATOR	\$29.31 to 64.02 per hour