

MEMORANDUM OF AGREEMENT
 BETWEEN
 THE TOWNSHIP OF TEANECK
 AND
 TEANECK PUBLIC WORKERS
 ASSOCIATION, INC AND UNITED
 PUBLIC SERVICE EMPLOYEES UNION

This Memorandum of Agreement, entered into on this 20th day of November, 2023, by and between the TOWNSHIP OF TEANECK, a Municipal Corporation of the State of New Jersey, (hereinafter referred to as the "Township") and Teaneck Public Workers Association, Inc and United Public Service Employees Union (hereinafter referred to as the "Union").

For and in consideration of the mutual promises and conditions hereinafter contained, the Parties agree to amend the Parties' Collective Negotiation Agreement adopted via Ordinance No. 23-2020, dated September 22, 2020, for the new term January 1, 2024 through December 31, 2027, as follows:

SALARY SCHEDULES

SCHEDULE ONE (I) – Effective July 1, 2020

TITLE	Step 1	Maximum
Heavy Truck Driver TRUCKDRIVER HEAVY/ROAD REPAIRER 1	\$70,341	\$71,638
Truck Driver LABORER 2	\$64,293	\$69,047

SCHEDULE TWO (II) – Effective January 1, 2021

TITLE	Step 1	Maximum
Heavy Truck Driver TRUCKDRIVER HEAVY/ROAD REPAIRER 1	\$71,572	\$72,891
Truck Driver LABORER 2	\$65,418	\$70,256

The salary schedule shall remain unchanged.

IN WITNESS WHEREOF, the negotiating representatives of the respective parties have signed below on this 20th day of November, 2023.

TOWNSHIP OF TEANECK

Dean Kazinski
By: Dean Kazinski,
Township Manager

TEANECK PUBLIC WORKERS ASSOCIATION, INC AND
UNITED PUBLIC SERVICE EMPLOYEES UNION

Jim Syde

