

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Clark Board of Education County: Union
 Employee Organization: Clark Education Association Employees in Unit: 282
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$15,945,584	\$16,242,140
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Add Paraprofessionals</u>	\$0	\$673,161
Item 5 <u>Extra Curricular</u>	\$510,410	\$476,227
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$16,455,994</u>	<u>\$17,393,528</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$16,455,994			
Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent increase	<u>5.7</u>	<u>2.3</u>	<u>3.5</u>	
Total cost of increase ..	<u>\$937,534</u>	<u>\$408,168</u>	<u>\$619,423</u>	
Total base salary (successor agreement)	<u>\$17,393,528</u>	<u>\$17,801,697</u>	<u>\$18,421,120</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.80
 Dollar Impact (average per year over term of agreement) \$655,042.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$3,336,145			
Employee Contributions	\$253,807			
Prescription	\$759,631			
Dental	\$268,316			
Vision	\$46,175			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

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