Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2019 thru 12/31/2023.

Employer: City of Vineland

County: Cumberland

Date: 11/20/2019

Name: Gregory A. Gallo
Print Name

Title: Legal Analyst

Gregory A. Gallo Digitally signed by Gregory A. Gallo Date: 2019.11.20 08:55:37 -05'00'
Signature