SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Vineland County: Cumberland

Employee Organization: International Brotherhood of EMT's and Paramedics, Local R2-75 Employees in Unit: 29

Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2018

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary		
Item 2	Increment		
Item 3	Longevity		
Item 4	Salary	$1,269,105	$1,296,343
Item 5	Sr. EMT Pay	$15,330	$17,520
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$1,284,435 (Total)	$1,313,863 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $1,284,435

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017	1/1/2018		
Percent Increase	1.00%	1.25%	1.25%	1.25%		
Total cost of increase	$29,428	$21,969	$24,595	$27,753		
Total base salary (successor agreement)	$1,313,863	$1,335,832	$1,360,427	$1,388,181		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.19

Dollar Impact (average per year over term of agreement) $25,936.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$622,756	$643,950				
Employee Contributions	$47,857	$64,714				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Gregory Gallo Title: Legal Analyst

Print Name

Gregory A. Gallo Digitally signed by Gregory A. Gallo DN: cn=Gregory A. Gallo, o=City of Vineland, ou, email=ggallo@vinelandcity.org, c=US Date: 2016.07.12 15:39:01 -04'00' Date: 7/12/2016

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us