

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer:	Camden County College	County:	Camden
2	Employee Organization:	NJ State Federation of Teachers/AFT/AFL-CIO Local 2222	Number of Employees in Unit:	241
3	Base Year Contract Term:	January 1, 2018 - December 31, 2021	New Contract Term:	May 1, 2023 - December 31, 2025

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input checked="" type="checkbox"/>	Contract settled without neutral assistance
5	<input type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$2,667,023
10	Longevity Costs in Base Year	\$
11	Total Salary Base	\$2,667,023

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	2022	2023	2024	2025	
13 Cost of Salary Increments (\$)	2,667,023	2,735,023	2,802,023	2,875,023	
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)	68,000	67,000	73,000	82,000	
17 New Salary Base (\$)	2,735,023	2,802,023	2,875,023	2,957,023	
18 Percentage increase over prior year **					

\*If contract duration is longer than five years, please add an additional page.

\*\*percentages ranging from 1.5 to 3.0 were given to the different tier levels over the span of the contract.

Employer:

Camden County College

Employee Organization:

NJ State Federation of Teachers/AFT/AFL-CIO Local 2222

Page 2

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

		Base Year	Year 1
21	Health Plan Cost	\$	\$
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$	\$
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$	\$
26	Employee Insurance Contributions	\$	\$
27	Employee Contributions as % of Total Insurance Cost	%	%

Employer: Camden County College

Employee Organization: NJ State Federation of Teachers/AFT/AFL-CIO Local 2222

Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Kathleen M. Kane  
Position/Title: Executive Director - Human Resources  
Signature: *Kathleen M. Kane*  
Date: June 27, 2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

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