

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

14 Total Base Salary Cost from Line 13: \$ 423,000

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>01/01/2024</u>	<u>01/01/2025</u>	<u>01/01/2026</u>			
16 Cost of Salary Increments (\$)						
17 Salary Increase Above Increments (\$)	<u>13,957</u>	<u>14,855</u>	<u>14,908</u>			
18 Longevity Increase (\$)						
19 Total Increased Cost for "Other" Items (\$)						
20 Total Increase (\$) (sum of lines 16-19)	<u>13,957</u>	<u>14,855</u>	<u>14,908</u>			

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 43,720 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 10.3 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 3.4 % [Divide percentage on Line 22 by number of years of the contract]

Employer: Pemberton Twp.

Employee Organization: PBA 249 SOA

SECTION VII: Medical Costs (continued)

- 31 Employee Insurance Contributions \$ \$
- 32 Contributions as % of Total Insurance Cost Ch. 78 % Year 4 %

33 Identify any insurance changes that were included in this CNA.
None.

SECTION VIII: Certification and Signature

- 34 The undersigned certifies that the foregoing figures are true:

Print Name: Daniel Hornickel

Position/Title: Business Administrator

Signature: *Daniel Hornickel*

Date: 06/11/2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016