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G.	n an	New Jersey Pi		t Relations Commiss	sion	
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Line #	 Construction (magnetic construction) Construction (magnetic construction) Construction (magnetic construction) 					
	SECTION I: Parties a				m).m.s	
1	Public Employer: Nor	th Caldwell Board o	of Education	County: Essex		
2	Employee Organizatio	n: North Caldwell Educa	tion Association	Number of Employees	s in Unit: 79	
3	Base Year Contract Ter	m: 7/1/2021 - 6/3	30/2024	· · · · · · · · · · · · · · · · · · ·	7/1/2024 - 6/30/202	7
	SECTION II: Type of	Contract Settleme	ent (please check	only one)		antara di Santar
4	Contract sett	led without neutral a	assistance	en Service and Service and Serv Service and Service and Serv	a 1997 Alian (1997) Alian (1997)	
5	Contract settl	ed with assistance o	fmediator		n waa ahaan ahaan ka	
-		the first the test				
6	Contract settl	ed with assistance o	f fact-finder	an a	na an a	a an
7	Contract settl	ed with assistance o	f super-conciliator			n 1970 - Martin Martin, and an an article and an article and and and article and article and article and article
8:13	If contract was settled	in fact-finding, did t	he fact-finder issue	a report with recomm	nendations?	in the solution of the solutio
34	Yes No					
200 50	SECTION III: Salary	Base	ایو میشود و این این این این ا این موجود و این این این این میشود و ا	a para di antara dana di antara di antar Antara di antara di a Antara di antara di a	n an	an film a suid ann an an an ann ann ann ann an ann an
10	The salary base is the other the parties negotiate t		e final year of the e	xpired or expiring agre	ement. This is the t	ase cost from which
9 2.0	Salary Costs in Base Ye	and a second	5,762,112		n	an a
- 2.8	Rei officie and lote antes	lan vin stationalig († 1905) 4 November -	s 0		e en	na se antes e se a
10	Longevity Costs in Bas	e Yèar	·	2000 - 20000 - 2000 - 2000 - 2000 - 2000 - 2000 - 2000 - 2000 - 2		n na standard ann an Santa San An Santa an Santa ann an Santa Santa
11	Total Salary Base		\$ <mark>5,762,112</mark>		anzart <u>eleteran e serviți far an an azeri</u>	
	SECTION IV: Salary		-			
12	Effective Date	Year 1 7/1/2024	Year 2 7/1/2025	Year 3 7/1/2026	Year 4	Year 5
	(month/day/year)	· · · · · · · · · · · · · · · · · · ·	······			
13	Cost of Salary Increments (\$)	124,287	119,213	118,769		
14	Salary Increase Above Increments (\$)	86,045	98,786	107,192		· · · · · · · · · · · · · · · · · · ·
15	Longevity Increase (\$)	0	0	0		
16	Total \$ Increase (sum of lines 13-15)	210,332	217,999	225,961		
17	New Salary Base (\$)	5,972,444	6,190,443	6,416,404		
18	Percentage increase over prior year	3.65 %	3.65 %	3.65 %	%	%

*If contract duration is longer than five years, please add an additional page.

Page 1 of 3 (complete all pages)

Employer: North Caldwell Board of Education

Employee Organization: North Caldwell Education Association

Page 2

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	<i>Year 1</i> Increase (\$)	<i>Year 2</i> Increase (\$)	<i>Year 3</i> Increase (\$)	<i>Year 4</i> Increase (\$)	<i>Year 5</i> Increase (\$)
	Extracurricular	3,650	8,000	0	0		
•	Tuition Reimbursement	37,500	8,000	0	0		
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		-				1	
e ^d							Jun mentanya tana kana kana kana kana kana kana kan
20	Totals(\$):	41,150	16,000	0	0		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs **Base Year** Year 1 s 1,807,550.16 2,079,376.30 21 Health Plan Cost s 612,216.46 s 440,791.80 22 Prescription Plan Cost s 38,280.36 s 44,516.40 23 Dental Plan Cost **\$**10 \$⁰ 24 Vision Plan Cost \$ 2,286,622.32 s 2,736,109.16 25 Total Cost of Insurance 598,159.30 468,233.00 26 **Employee Insurance Contributions** 20.48 21.86 27 Employee Contributions as % of Total Insurance Cost % %

Page 2 of 3 (complete all pages)

Employer	North	Caldwell	Board of	Education
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Employee Organization: North Caldwe

North Caldwell Education Association Page 3

Section VI: Medical Costs (continued)

2 8	Identify any insurance changes that were included in this CNA.				
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SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Dennis Makeever, Esq.	
Position/Title:	Board Attorney	a construction of the second se
Signature:		j va skrad til Zer og
Date:	12/9/2024	

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <u>contracts@perc.state.nj.us</u>

Page 3 of 3 (complete all pages)

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

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