New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

	-	COLLECTIVE NEG	OTIATIONS AGR	EEMENT SUMMA	ARY FORM			
Line i								
	SECTION I: Parties							
1	Public Employer: East	Greenwich Township	School District County: Gloucester					
2	Employee Organizatio	East Greenwich Education:	on Association	Number of Employees in Unit: 193				
3	Base Year Contract Te	_{rm:} 7/1/2020 to	6/30/2023	New Contract Term: 07/01/2023 to 06/30/2028				
	SECTION II: Type of	f Contract Settlem	ent (please check	only one)				
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract settled with assistance of fact-finder							
7	Contract settled with assistance of super-conciliator							
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?							
	Yes No V							
	SECTION III: Salary	Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Yo	\$ 10,204,930						
10	Longevity Costs in Base Year		\$ 46,725					
11	Total Salary Base		\$ 10,251,655					
	SECTION IV: Salary	Increases for Each	n Year of New Agre	eement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	07/01/2023	07/01/2024	07/01/2025	07/01/20206	07/01/2027		
13	Cost of Salary Increments (\$)	181,645	185,313	192,088	199,112	206,393		
14	Salary Increase Above Increments (\$)	186,511	200,755	208,096	215,704	223,592		
15	Longevity Increase (\$)	10,175	6,600	12,200	9,775	11,100		
16	Total \$ Increase	378,331	392,668	412,384	424,591	441,085		

10,629,986

3.7

(sum of lines 13-15) New Salary Base (\$)

Percentage increase

over prior year

17

18

%

11,435,038

3.7

11,859,629

3.7

12,300,714

3.7

11,022,654

3.7

^{*}If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs	
		Base Year Year 1
21	Health Plan Cost	\$\\\ 2,850,213 \\ \\$\\\ 2,975,902
22	Prescription Plan Cost	\$ 594,982 \$ 609,198
23	Dental Plan Cost	\$ 87,696 \$ 87,696
24	Vision Plan Cost	\$ 0 \$ 0
25	Total Cost of Insurance	\$\\\ 3,533,191 \\ \$\\\ 3,672,796
26	Employee Insurance Contributions	\$\overline{715,395} \\$\overline{730,845}
27	Employee Contributions as % of Total Insurance Cost	20 %

Page 2 of 3 (complete all pages)

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Section VI: Medical Costs (continued)

Employer:

Identify any insurance changes that were included in this CNA. Board prescription contibution towards dependent coverage increases each year of the contract for employees covered under Chapter 78.	

Employee Organization:

SECTION VII: Certification and Signature

The undersigned certifies that the foregoing figures are true: 29

> Gregory Wilson Print Name:

Business Administrator Position/Title:

Gregory Wilson Signature:

September 26, 2024 Date:

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898 Revised 8/2016