

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2024 thru 6/30/2027.

Employer: Voorhees Twp Bd of Education

County: Camden

Date: 6/12/2024

Name: Helen G. Haley
Print Name

Title: Business Administrator


Signature

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Voorhees Twp Bd of Education County: Camden

2 Employee Organization: VTEA Number of Employees in Unit: 377

3 Base Year Contract Term: 2023-2024 New Contract Term: 7/1/24 - 6/30/27

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 26,895,158

10 Longevity Costs in Base Year \$ 343,120

11 Total Salary Base \$ 27,238,278

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/2024</u>	<u>7/1/2025</u>	<u>7/1/2026</u>		
13 Cost of Salary Increments (\$)					
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)					
17 New Salary Base (\$)	<u>28,386,754</u>	<u>29,522,224</u>	<u>30,555,502</u>		
* 18 Percentage increase over prior year	<u>4.0</u> %	<u>4.0</u> %	<u>3.5</u> %		

*If contract duration is longer than five years, please add an additional page.

* Clerical & Instructional Associates are receiving 4.5%, 4.0%, 3.5%

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Longevity Increases	343,120	42,700	0	0		
	Hourly Extra Comp	138,777	2,776	2,831	2,888		
	CST Extra Comp	72,585	1,210	1,234	1,259		
	Lunchroom Supervisor Stipend	12,864	9,042	438	447		
	Extra Curricular Stipends/Coaches	360,635	7,213	7,357	7,504		
20	Totals(\$):	927,981	62,941	11,860	12,098		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 8,089,978	\$ 8,920,010
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ 354,440	\$ 354,440
24	Vision Plan Cost	\$ 43,327	\$ 43,327
25	Total Cost of Insurance	\$ 8,487,745	\$ 9,317,777
26	Employee Insurance Contributions	\$ 1,242,966	\$ 1,292,686
27	Employee Contributions as % of Total Insurance Cost	14.6 %	13.8 %

Health & Rx are combined.

Section VI: Medical Costs (continued)

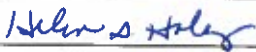
- 28 Identify any insurance changes that were included in this CNA.**
1. Updated language referring to State Health Benefits as the district is no longer part of that plan
 2. Benefits available to staff hired after 9/1 each year after a 30 day wait (was previously 60)
 3. Made single coverage for Rx, Dental and Vision available to leave replacement teachers (was previously medical only)
 4. Updated language relating to when benefits terminate
 5. Allow staff to receive waiver reimburse if their spouse works for the district
 6. Change life event time frame from 30 to 60 days (in accordance with our plan document)
 7. Allow dependents for Dental and Vision to remain on coverage until age 26

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Helen G. Haley

Position/Title: School Business Administrator

Signature: 

Date: 6/12/2024

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016