New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line 1	f								
	SECTION I: Parties a	and Term of	Contr	acts					
1	Public Employer: Bor	blic Employer: Borough of Saddle River			County: Bergen				
2	Employee Organizatio	Employee Organization: RWDSU Local 108			Number of Employees in Unit: 17				
3	Base Year Contract Te	1/1/2015 12/31/17			New Contract Term: 1/1/18 - 12/31/20				200AF
	SECTION II: Type of	Contract Se	ttlem	ent (please chec	k only one)				
4		SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance							
5	Contract sett	Contract settled with assistance of mediator							
_									
6		Contract settled with assistance of fact-finder							
7				of super-conciliato			_		
8	If contract was settled	l in fact-findin	g, did t	the fact-finder issu	ue a report with re	commendation	is?		
	Yes No L								
	SECTION III: Salary	Base							
	The salary base is the the parties negotiate t			e final year of the	expired or expiring	g agreement. T	This is the b	ase cost fro	m which
9	Salary Costs in Base Ye	ear		\$ <mark>849,645</mark>					
10	Longevity Costs in Bas	Longevity Costs in Base Year		\$ [0					
11	Total Salary Base			\$ <mark>849,645</mark>					
	SECTION IV: Salary Increases for Each Year of New Agreement*								
		Year 1		Year 2	Year 3	Year 4		Year 5	e de succession de la constituent
12	Effective Date (month/day/year)	1/1/18		1/1/19	1/1/20		- -		
13	Cost of Salary Increments (\$)	16,724		0	0			A STATE OF THE PARTY OF THE PAR	anangganganankéhénér
14	Salary Increase Above	15,137	***************************************	17,630	17,983	Parameter Section 1997	TOTAL CONTRACTOR OF THE PARTY O		THE PERSON NAMED IN STREET
15	Increments (\$) Longevity Increase (\$)					<u></u>			
16	Total \$ Increase	31,861		17,630	17,983	(I	CONTRACTOR STATES	**************************************	
17	(sum of lines 13-15) New Salary Base (\$)	881,506		899,138	917,121	A STOREGO MARION CONTROL		***************************************	MARINE COMPANIES
18	Percentage increase	3.75	 %	io o	2.0	%	%	****************	%
	over prior year	<u></u>		·					
	*If contract duration	is longer than	five ve	ears, please add ai	n additional page				

mployer:	Borough of Saddle River	Employee Organization:	RWDSU Local 108	Page 2

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description DPW Cell Allowance	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	a commence and contract the contract of the co		***************************************				
			CANAL TO THE THIRD AND THE PROPERTY COLOR			7	
			THE RESIDENCE OF THE PARTY OF T	THE STREET CONTROL OF STREET CONTROL C			
		- Angelene September 1915 and	and the second s	**************************************		muses sussessmentations and the best course.	Americant barrens an entre control de la
20	Totals(\$):	0	200	0	0		

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	s 162,072	ş 185,524
22	Prescription Plan Cost	\$N/A	\$N/A
23	Dental Plan Cost	s 11,352	<u>\$</u> 10,644
24	Vision Plan Cost	s N/A	\$N/A
25	Total Cost of Insurance	<i>Y</i>	ş 196,168
26	Employee Insurance Contributions	\$ 17,395	\$ 16,459
27	Employee Contributions as % of Total Insurance Cost	10.03%	8.39

Page 2 of 3 (complete all pages)

er: Borougn of	Saddle River	Employee Organization: RWDSU Local 108	Page 3
n VI: Medical Co	sts (continued)		
Identify any in:	surance changes that we	re included in this CNA.	
	_		
NJ Public Empl	oyment Relations Com		ed certification
	SECTION VII: C The undersigne Print Name: Position/Title: Signature: Date: Send this complete control NJ Public Emple	Identify any insurance changes that we see that the form that the form to: contracts@perc.state.nj.us of the conciliation and Arbitration	Identify any insurance changes that were included in this CNA. SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true: Print Name: Susan Hodgins Position/Title: CFO Signature: Market

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016