

**TOWNSHIP OF MONTVILLE**

**RESOLUTION 2024 - 379**

**WHEREAS**, the Township of Montville (“Township”) and Teamsters Local No. 125, Blue Collar Unit (“Union”) are signatories to a Collective Negotiations Agreement (“Agreement”) for the period of January 1, 2021 through December 31, 2025; and

**WHEREAS**, the Township and the Union have negotiated and agreed to a sidebar agreement which is attached hereto as exhibit A; and

**WHEREAS**, the sidebar has been executed and ratified by the Union allowing for modifications to the Agreement between the parties, commencing on October 15, 2024, specifically regarding employees promoted and afforded a new step increment, that the anniversary date of the promotion shall be used for future step movements listed in Article 16, Section 1 of the Agreement; and

**WHEREAS**, the Township of Montville is desirous of ratifying the agreed upon sidebar agreement.

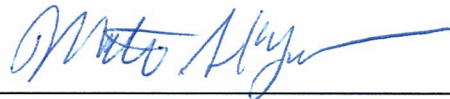
**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Montville, County of Morris, State of New Jersey that the sidebar agreement regarding anniversary date of the promotion for future step movements attached hereto as exhibit A is hereby ratified.

This Resolution will take effect immediately.

Adopted: October 8, 2024



Stacy Kostka, Township Clerk



Matthew S. Kayne, Mayor

**Sidebar Agreement**  
**Between the**  
**Township of Montville**

**And**

**TEAMSTERS LOCAL NO. 125**

**WHEREAS**, the Township of Montville ("Township") and Teamsters Local No. 125, Blue Collar Unit ("Union") are signatories to a Collective Negotiations Agreement ("Agreement") for the period of January 1, 2021 through December 31, 2025; and

**WHEREAS**, the Parties Agreement, specifically Article 16, Section 1, subsection 7, sets forth when step increments occur; and

**WHEREAS**, the Parties have agreed to the following modification to Article 16, Section 1, subsection 7.

**NOW THEREFORE BE IT RESOLVED** that the Township and the Union agree to the following:

1. Article 16, Section 1, subsection 7 shall be deleted in its entirety and replaced with the following:

Anyone hired after September 1, 2005 shall receive step increments on their anniversary date of hire instead of January 1. Commencing October 15, 2024, all employees promoted and afforded a new step increment, the anniversary date of the promotion shall be used for future step movements.

**Township of Montville**



**Dated:** 10/8/2024

**Teamsters Local No. 125, Blue Collar Unit**



**BRIAN GULLACE / BUSINESS AGENT**  
**Dated:** 10/01/2024