New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line							
	SECTION I: Parties and Term of Contracts			Ocean			
1	Public Employer: Bo	Public Employer: Borough of Lakehurst					
2	Employee Organization: AFSCME		5555450vebsaersae(sae(s4500)5555000)200450000000000000000000000	Number of Employees in Unit: 10			
3	Base Year Contract Te	Base Year Contract Term; 2024		New Contract Term: 2024 - 2027			
	SECTION II: Type of Contract Settlement (please check only one)						
4	Contract set	Contract settled without neutral assistance					
5	Contract sett	Contract settled with assistance of mediator					
6	Contract sett	Contract settled with assistance of fact-finder					
7	Contract sett	Contract settled with assistance of super-conciliator					
8	•			a report with recomn	nendations?		
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No						
	SECTION III: Salary	Base					
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.						
9	Salary Costs in Base Year \$\frac{490,695}{}		\$ 490,695.40	200 200 200 200 200 200 200 200 200 200			
10	Longevity Costs in Base Year		\$				
11	Total Salary Base		\$ <mark>490,695.40</mark>	95.40			
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	01/01/2024	01/01/2025	01/01/2026	01/01/2027		
13	Cost of Salary Increments (\$)	50,328.20	16,167.68	16,652.71	17,152.30	AND AND CONTRACTOR OF THE PROPERTY OF THE PROP	
14	Salary Increase Above Increments (\$)				у до в спостелену пологиродских полических пологиство год под тех печество.	CALLEGE AND CANDERS AND CONTROL OF CONTROL CON	
15	Longevity Increase (\$)	garanomunususususususususususususususususususu	graesiasiani neessa maana m				
16	Total \$ Increase (sum of lines 13-15)		\$0000000000000000000000000000000000000		ARCHITECTURE OF STREET OF CONTROL	CONTRACTOR	
17	New Salary Base (\$)	538,922.80	555,090.48	571,743.19	588,895.49		
18	Percentage increase over prior year	9.8	3 %	3	3	yearanasconasconasconasconasconasconasconasc	
	*If contract duration	is longer than five ye	ars, please add an a	dditional page.			

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Utility Call Outs	Base Year Cost (\$) 10,400.00	Year 1 Increase (\$) 2,600.00	Year 2 Increase (\$) 0.00	Year 3 Increase (\$) 0.00	Year 4 Increase (\$) 0.00	Year 5 Increase (\$) 0.00
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	AND				052-06550048100555500162500455005550066855500164	\$022565688885551052557.002407.85207.252052.05466.254.054	***************************************
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20	Totals(\$):	10,400.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs	
		Base Year Year 1
21	Health Plan Cost	\$ 211,044.00 \$ 222,081.12
22	Prescription Plan Cost	s 31,891.32 s 38,317.68
23	Dental Plan Cost	\$ 13,475.03 \$ 14,489.28
24	Vision Plan Cost	\$
5	Total Cost of Insurance	\$ 256,410.35 \$ 274,888.08
6	Employee Insurance Contributions	s 32,171.25 s 41,224.92
27	Employee Contributions as % of Total Insurance Cost	12.55 % 15.00 %
,	Employee Contributions as % of Total Insurance Cost	1

Page 2 of 3 (complete all pages)

Emplo	_{yer:} Borough o	of Lakehurst	Employee Organization	on: AFSCME	Page 3
Sectio	n VI: Medical C	osts (continued)			_ rage 3
28	ldentify any i	nsurance changes that	were included in this CNA.		
			-		
29		Certification and Sigred certification and Sigred	nature foregoing figures are true:		
	Print Name: Position/Title: Signature: Date:	Wayne M. Sibilion Chief Financial (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)			
	Send this comp form to: contra	pleted and signed for acts@perc.state.nj.u	rm along with an electronic	copy of the contract and the signed cer	tification
	NJ Public Emplo	oyment Relations Cor	mmission		

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016