

**SIDE BAR AGREEMENT  
BETWEEN  
THE LONG BRANCH BOARD OF EDUCATION  
AND  
THE LONG BRANCH FEDERATION OF TEACHERS**

This Side Bar proposal will become effective upon the signing by all parties and remain in effect through August 30, 2007.

1. ARTICLE 1. Recognition

The positions of cable technicians and technology technicians shall be included in this unit.

2. ARTICLE 6. Leaves

E. Vacations

a. A twelve (12) month employee shall be entitled to vacation with pay based on the annual rate of pay of the employee when vacation is taken.

b. A twelve (12) month employee shall accrue vacation in accordance with the years of service as set forth in the following schedule:

During the first year of service	10/12 day for each month of service
At the completion of the first full year of service up to the end of the fifth year of service	10 days per year
From the beginning of the sixth year of service to the end of the fourteenth year of service	15 days per year
From the beginning of the fifteenth year of service	20 days per year

A year of service is defined as continuous employment from July 1 to June 30 of the following calendar year.

c. During the first year of service a twelve (12) month employee shall be given vacation credit for his first three (3) months service but the employee shall only be entitled to utilize said vacation after successful completion of a ninety (90) day probationary period, which probationary period may extend from one fiscal year into another fiscal year.

d. Vacation for a twelve (12) month employee accrued, in accordance with the above schedule, shall be taken during the fiscal year immediately following the fiscal year in which it is accrued unless the employee's supervisor requests that the employee not take the vacation when scheduled and the time remaining in the

fiscal year will not permit rescheduling of the vacation. A twelve (12) month employee shall be permitted to utilize her vacation time at any time during the work year, so long as prior written approval is provided by the immediate supervisor and Superintendent of Schools.

H. Holidays

All twelve-month employees shall be entitled to the specific holidays outlined in SCHEDULE E attached hereto, subject to the adoption of a compatible School Calendar by the Board. In any case, twelve-month employees shall be assured a minimum of fifteen (15) paid holidays per year.

FOR THE BOARD

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Lucille M. Perez, President

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Rose M. Widdis

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Joseph Sirianni

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Archie Greenwood

FOR THE ASSOCIATION

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Carolee Villapiano, President

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John Severs, Vice President

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Angel Green