New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties and Term of Contracts							
1	Public Employer: Bo	Public Employer: Borough of Demarest			County: Bergen			
2	Employee Organization	Employee Organization: Teamsters Local # 125		Number of Employees in Unit: 7				
3	Base Year Contract Te	1/1/2012 - 12/	31/2015	New Contract Term: 1/1/2016 - 12/31/2019				
	SECTION II: Type of Contract Settlement (please check only one)							
4	Contract set	Contract settled without neutral assistance						
5	Contract set	Contract settled with assistance of mediator						
6	Contract set	Contract settled with assistance of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator						
8	If contract was settled	d in fact-finding, did	the fact-finder issue	a report with recomr	nendations?			
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Y	ear	\$ 462659					
10	Longevity Costs in Base Year		\$ 10000					
11	Total Salary Base		\$ 472659	A CONTRACTOR OF THE CONTRACTOR				
	SECTION IV: Salary Increases for Each Year of New Agreement*							
	P. C	Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	1/1/16	1/1/17	1/1/18	1/1/19			
13	Cost of Salary Increments (\$)	10497	8566	8658	11331			
14	Salary Increase Above Increments (\$)	1125	1700	4444	15230			
15	Longevity Increase (\$)	224	180	182	238			
16	Total \$ Increase (sum of lines 13-15)	11846	10446	13284	26799			
17	New Salary Base (\$)	484505	494951	508235	535034			
18	Percentage increase over prior year	2.51 %	2.16 %	2.68 %	5.27 %	%		
*If contract duration is longer than five years, please add an additional page.								

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

Item Description Clothing/Shoe	Base Year Cost (\$) 4200	Year 1 Increase (\$) 175	Year 2 Increase (\$)	Year 3 Increase (\$) 175	Year 4 Increase (\$)	Year 5 Increase (\$)
Standby	26250	2625	2625	2625	2625	to the state of th
Meals	350	700	0	0	0	
	PARTITION OF THE PARTIT	Annual control	CHRIST-SCIENCE TO THE SCHOOL SCIENCE AND A	Avanderski artikalistik menteri i indosejo ostonica sa president.		
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Totals(\$):	30800	3500	2800	2800	2800	
	Clothing/Shoe Standby Meals	Clothing/Shoe 26250 Standby 26250 Meals 350	Clothing/Shoe	Clothing/Shoe 4200 175	Clothing/Shoe 4200 175	Clothing/Shoe 4200 175

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 67224	ş 72120
22	Prescription Plan Cost	\$ 17280	\$ 17880
23	Dental Plan Cost	\$ 4968	\$ <mark>4968</mark>
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ <mark>89472</mark>	ş 94968
26	Employee Insurance Contributions	ş <mark>22158</mark>	s 23568
27	Employee Contributions as % of Total Insurance Cost	24.8	_% 24.8 %

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Employer: Borough of Demarest			Employee Organizatio	n: Teamsters Local # 125	Page 3			
	on VI: Medical Co							
28	Identify any insurance changes that were included in this CNA.							
	SECTION VIII	ertification and Signat	Tura					
29	SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true:							
	Print Name:	Philip Moore						
	Position/Title:	CFO/Tax Collecto	or					
	Signature:	Philip 11	noore					
	Date:	April 20, 2017						
	Send this comp	pleted and signed form	along with an electronic	copy of the contract and the signed	certification			
	form to: contr	acts@perc.state.nj.us						
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	NJ Public Emplo Conciliation an	oyment Relations Comr	mission					
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Revised 8/2016

PO Box 429

Trenton, NJ 08625 Phone: 609-292-9898