

SIDEBAR AGREEMENT
TO THE COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
EAST AMWELL BOARD OF EDUCATION
AND THE
EAST AMWELL EDUCATION ASSOCIATION

WHEREAS, the Board of Education of the Township of East Amwell (hereinafter referred to as the "Board") and the East Amwell Education Association (hereinafter referred to as the "Association") are parties (hereinafter collectively referred to as the "Parties") to a collective negotiations agreement for the 2011-2012, 2012-2013, and 2013-2014 school years (hereinafter referred to as the "Agreement"); and

WHEREAS, on May 5, 2011, the Negotiations Committees of the Board and the Association agreed to recommend terms for the Agreement to their members for ratification; and

WHEREAS, the terms pertaining to the increases in the base salaries for the members of the Association provided that the increases effective in the 2011-2012, 2012-2013, and 2013-2014 school years are inclusive of increment and longevity; and

WHEREAS, the Board and the Association executed a Memorandum of Understanding, dated May 5, 2011, which included the terms pertaining to the salary increases for the Association members stated above; and

WHEREAS, the Board ratified the May 5, 2011 Memorandum of Understanding at its June 14, 2011 meeting by adopting a formal resolution after a recorded full majority vote; and

WHEREAS, the Board ratified the Agreement at its October 18, 2011 meeting by adopting a formal resolution after a recorded full majority vote; and

WHEREAS, the Association ratified the Agreement by a recorded full majority vote; and

WHEREAS, the Board and the Association are desirous of amending the Agreement to include a two percent (2%) increase in the sum paid to Teachers for longevity in the 2011-2012 school year and for this increased amount in longevity to remain the same in the 2012-2013 and 2013-2014 school years.

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows:

1. Schedule B of the Agreement regarding the Teachers' Salary Guides for the 2011-2012 school year shall be amended to include the following:

Longevity**

21 years of service in the East Amwell School District

2011-2012	\$2,909
2012-2013	\$2,909
2013-2014	\$2,909

*Levels shall not be equated to years of experience

**Teachers employed as of July 1, 1989 shall be entitled to longevity.

2. Schedule C of the Agreement regarding the Teachers' Salary Guides for the 2012-2013 school year shall be amended to include the following:

Longevity**

21 years of service in the East Amwell School District

2011-2012	\$2,909
2012-2013	\$2,909
2013-2014	\$2,909

*Levels shall not be equated to years of experience

**Teachers employed as of July 1, 1989 shall be entitled to longevity.

3. Schedule D of the Agreement regarding the Teachers' Salary Guides for the 2013-2014 school year shall be amended to include the following:

Longevity**

21 years of service in the East Amwell School District

2011-2012	\$2,909
2012-2013	\$2,909
2013-2014	\$2,909

*Levels shall not be equated to years of experience

**Teachers employed as of July 1, 1989 shall be entitled to longevity.

4. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto have caused this Sidebar Agreement to be executed by the Board and the Association, said Sidebar Agreement is to become effective and operative upon the fixing of the last signature hereto.

WITNESS:

BOARD OF EDUCATION OF THE
TOWNSHIP OF EAST AMWELL

JUDY HOLLADAY
Business Administrator/
Board Secretary

BY: _____
CHARLES H. MILES, JR.
Board President

DATED: _____

DATED: _____

WITNESS:

EAST AMWELL EDUCATION
ASSOCIATION

Secretary

BY: _____
Association President

DATED: _____

DATED: _____