## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2017 thru 12/31/2020.

Employer:	County of Bergen
County:	Bergen
Date:	11/1/2016
Name:	Robert N. Schwartz
	Print Name
Title:	Legal Analyst
	BP 89
	Signature