

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Atlantic County Special Services School District County: Atlantic
 Employee Organization: Atlantic County Special Services Education Association Employees in Unit: 281
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$13,485,275	\$13,754,980
Item 2 <u>Increment</u>	\$228,013	\$269,705
Item 3 <u>Longevity</u>	\$211,225	\$211,225
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$13,924,513	\$14,235,910
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$13,924,513

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Percent Increase	2.0%	2.25%	2.25%
Total cost of increase ..	\$269,705	\$309,487	\$316,450
Total base salary (successor agreement)	\$13,754,980	\$14,064,467	\$14,380,917

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.17
 Dollar Impact (average per year over term of agreement) \$895,642.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$3,503,355	\$3,741,441
Employee Contributions	\$198,872	\$226,644
Prescription	\$960,328	\$1,028,625
Dental	\$188,868	\$184,305
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: LISA Mooney Title: SBA
 Print Name
Lisa Mooney Signature Date: 11-12-14