

4-0317

THIS BOOK DOES
NOT CIRCULATE

CLEMENTON EDUCATION ASSOCIATION
AND THE
CLEMENTON BOARD OF EDUCATION
1976-1977 CONTRACT AGREEMENT

LIBRARY
Institute of Management and
Labor Relations

APR 2 . 1976

RUTGERS UNIVERSITY

The following are the changes in the Contract Agreement for 1976-1977. These changes are for the second year of the agreement. Please attach to the existing agreement.

Thank you.

Co. 11213

ARTICLE VIII. SALARIES

F. Certified teachers doing home tutoring or bedside instruction shall be paid at the rate of seven dollars and fifty cents (\$7.50) per hour.

ARTICLE XVI. INSURANCE PROTECTION

D. The Board shall provide Washington National Insurance Plan I Class I for those teachers who elect to be insured under this policy instead of New Jersey State Health Benefits Program.

SCHEDULE A
1976-1977 Salary Guide

<u>B.A.</u>	<u>B.A.+15</u>	<u>B.A.+30</u>	<u>M.A.</u>	<u>M.A.+15</u>
9,300	9,500	9,900	10,300	10,500
9,600	9,800	10,200	10,600	10,800
9,900	10,100	10,500	10,900	11,100
10,200	10,400	10,800	11,200	11,400
10,500	10,700	11,100	11,500	11,700
10,800	11,000	11,400	11,800	12,000
11,100	11,300	11,700	12,100	12,300
11,400	11,600	12,000	12,400	12,600
11,700	11,900	12,300	12,700	12,900
12,000	12,200	12,600	13,000	13,200
12,300	12,500	12,900	13,300	13,500
12,700	12,900	13,300	13,700	13,900
13,100	13,300	13,700	14,100	14,300
13,800	14,000	14,400	14,800	15,000
14,400	14,600	15,000	15,400	15,600

Note: This guide does not include an additional \$300.00 service increment . . .
see Article VIII, section E.

ARTICLE XVIII

DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 1976 and shall continue in effect until June 30, 1977. This Agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated.

In witness whereof the Association has caused this Agreement to be signed by its president and secretary and the Board has caused this Agreement to be signed by its president, attested by its secretary and its corporate seal to be placed on the 22nd day of December, 1976

CLEMENTON EDUCATION ASSOCIATION

By Donna C. Paulson
President

By Marian C. Mascolo
Secretary

BOROUGH OF CLEMENTON
BOARD OF EDUCATION

By John R. Lesher
President

By Ronald S. Harris
Secretary