

4-0845

CONTRACT

between the

BAY HEAD BOARD OF EDUCATION

and the

BAY HEAD TEACHERS ASSOCIATION

1984-86

x July 1, 1984 - June 30, 1986

D. Printing Agreement

Copies of this Agreement will be printed at the expense of the Board and will be provided to all teachers now employed or who will be employed during the life of the Agreement.

E. Term of Agreement

This Agreement shall be in effect from July 1, 1984 through June 30, 1986.

For the Board:

Mary L. Rice 6/28/84
Mary L. Rice, President (date)
John J. Lederer 6-28-84
John J. Lederer, Chairman (date)
Negotiations Committee

For the Association:

Carmen A. Magliano 6/29/84
Carmen A. Magliano, President (date)
David J. Roberts 7/18/84
David J. Roberts, Chairman (date)
Negotiations Committee

Attest:

Evelyn J. Bonzulak 7/18/84
Evelyn J. Bonzulak, (date)
Board Secretary

SALARY SCHEDULE

1984 - 1985

| <u>Step</u> | <u>BA</u> | <u>BA + 15</u> | <u>BA + 30</u> | <u>MA</u> | <u>MA + 30</u> |
|-------------|-----------|----------------|----------------|-----------|----------------|
| 1 | 15,324. | 15,590. | 15,856. | 16,124. | 16,824. |
| 2 | 15,845. | 16,113. | 16,381. | 16,650. | 17,355. |
| 3 | 16,366 | 16,636. | 16,906. | 17,176. | 17,886. |
| 4 | 17,010. | 17,282. | 17,554. | 17,825. | 18,535. |
| 5 | 17,654. | 17,927. | 18,200. | 18,474. | 19,189. |
| 6 | 18,298. | 18,572. | 18,846. | 19,122. | 19,837. |
| 7 | 18,942. | 19,217. | 19,492. | 19,779. | 20,499. |
| 8 | 19,651. | 19,951. | 20,251. | 20,550. | 21,270. |
| 9 | 20,360. | 20,640. | 20,920. | 21,199. | 21,924. |
| 10 | 21,125 | 21,402. | 21,679. | 21,955. | 22,685. |
| 11 | 22,016. | 22,294. | 22,572. | 22,851. | 23,586. |
| 12 | 22,907. | 23,187. | 23,467. | 23,747. | 24,487. |
| 13 | 23,798. | 24,080. | 24,362. | 24,643. | 25,388. |
| 14 | 24,690. | 24,973. | 25,256. | 25,540. | 26,290. |
| 15 | 25,582. | 25,867. | 26,152. | 26,437. | 27,192. |

Teachers having 10 years' service with the Bay Head School System and a total of 20 years' teaching experience, including the service in the Bay Head School System, shall be entitled to an additional salary step of \$750. This amount becomes a part of the teachers' salary and the teacher receiving this increment would remain \$750.00 above the last step on the teachers' guide.

SALARY SCHEDULE

1985 - 1986

| <u>Step</u> | <u>BA</u> | <u>BA + 15</u> | <u>BA + 30</u> | <u>MA</u> | <u>MA + 30</u> |
|-------------|-----------|----------------|----------------|-----------|----------------|
| 1 | 15,835. | 16,101. | 16,367. | 16,635. | 17,335. |
| 2 | 16,430. | 16,698. | 16,966. | 17,230. | 17,932. |
| 3 | 17,035. | 17,305. | 17,575. | 17,859. | 18,569. |
| 4 | 17,709. | 17,981. | 18,253. | 18,557. | 19,267. |
| 5 | 18,396. | 18,669. | 18,942. | 19,296. | 20,011. |
| 6 | 19,071. | 19,345. | 19,619. | 19,989. | 20,704. |
| 7 | 19,746. | 20,021. | 20,296. | 20,765. | 21,485. |
| 8 | 20,458. | 20,756. | 21,054. | 21,393. | 22,116. |
| 9 | 21,224. | 21,504. | 21,783. | 22,068. | 22,793. |
| 10 | 21,990. | 22,267. | 22,544. | 22,784. | 23,514. |
| 11 | 22,915. | 23,193. | 23,471. | 23,815. | 24,550. |
| 12 | 23,991. | 24,271. | 24,552. | 24,891. | 25,631. |
| 13 | 25,067. | 25,349. | 25,631. | 26,063. | 26,808. |
| 14 | 26,143. | 26,426. | 26,709. | 27,145. | 27,895. |
| 15 | 27,218. | 27,503. | 27,788. | 28,318. | 29,073. |

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Page 13 Article VII WORK HOURS AND WORK LOAD

C. Teachers who are assigned to work beyond the regular in-school work day with student clubs and intramural athletics and home teaching shall be compensated at the following hourly rates:

in 1984-85 \$12.00 per hour
in 1985-86 \$12.00 per hour

Page 14 I. Teachers accompanying students on overnight trips shall be compensated at the additional rate of \$50.00 per night over and above their regular salary. Overnight is defined to mean a trip where pupils are housed away from home from one evening to the following morning.

Page 32 Article XVI BENEFITS

B. Health Care Insurance

3. For each eligible teacher the Board of Education will pay for Single coverage (Employee only), Program I under the New Jersey Dental Service Plan, Inc.

CERTIFICATION

We hereby certify that the above conditions, along with the Salary Guides for the 1984-1985 and 1985-1986 school years, as attached, shall constitute the Term of Agreement (see Page 35, item E) to be in effect from July 1, 1984 through June 30, 1986 and shall be made part of the Contract between the Bay Head Board of Education and the Bay Head Teachers Association.

For the Board:

Mary L. Rice 6/28/84
Mary L. Rice, President (date)
John J. Lederer 6-28-84
John J. Lederer, Chairman (date)
Negotiations Committee

For the Association:

Carmen A. Magliano 6/29/84
Carmen A. Magliano, President (date)
David J. Roberts 7/15/84
David J. Roberts, Chairman (date)
Negotiations Committee

Attest:

Evelyn J. Bonzulak 7/18/84
Evelyn J. Bonzulak, (date)
Board Secretary