SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

| Public Employer: | Principal and Co. | pervisors' Association | | |
|---|---|---|--|--|
| Employee Organization | rrincipal and Suj | pervisors Association | | Employees in Unit: 3 |
| Base Year Contract Term: | 7/1/2011 | 6/30/2012 | New Contract Term 7/1/20 | 6/30/2015 |
| Type of Settlement: | ☐ Mediated Settl | lement | ct-Finder Recommendation | ✓ Voluntary Settlement ☐ Super Concilia |
| | | | Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreemiesh) | Column B New Base Year - Total Costs (First Year of Surveysor agreement) |
| Section II: Economic | | | | |
| Item 1 Sala | ary | | \$250,183 | \$255,187 |
| Item 2 Incr | ement | | | |
| Item 3 . Lon | gevity | | | |
| Item 4 | | | | *************************************** |
| Item 5 | | **** | | |
| Item 6 | ~~~ | | | |
| Hem 7 | | | | |
| Item 8 | | | | |
| Item 9 | | | | |
| llem 10 | | | | |
| Item 11 | | | | |
| Item 12 | | | | |
| Any additional items list on separate she | eel | Additional Items | | |
| | | | | |
| | | | | |
| Section III: Totals - Sum of costs | s in each column | | \$250,183 | \$255,187 |
| | | | \$250,183 (Total) NEW AGREEMENT ANALYSIS | \$255,187 (Total) |
| Gection IV: Analysis of new successor Total Base Year(previous agreement) | | 7/1/2012 | (Total) | |
| Section III: Totals - Sum of cost Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase | or agreement | 7/1/2012 2 | (Total) | |
| Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) | or agreement | | (Total) | |
| ection IV: Analysis of new success- Total Base Year(previous agreement) <u>Effective Date (m/d/yyyy)</u> Percent increase Total cost of increase | or agreement \$250,183 | 2 | (Total) | |
| Cection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) | of agreement \$250,183 | <u>2</u> \$5,004 | (Total) NEW AGREEMENT ANALYSIS | |
| Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreement) ection V: Impact of Settlement | or agreement \$250,183 ent - average annual in | <u>2</u> \$5,004 | (Total) NEW AGREEMENT ANALYSIS | |
| ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (average per year over | or agreement \$250,183 \$250,183 ent - average annual in or term of agreement) | \$5,004 | (Total) NEW AGREEMENT ANALYSIS | |
| ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (average per year over tem Dollar Impact (average per year over tem | or agreement \$250,183 \$250,183 ent - average annual in or term of agreement) | 2 \$5,004 ncrease over term of agree | (Total) NEW AGREEMENT ANALYSIS | |
| ection IV: Analysis of new success Total Base Year(prevous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (average per year over term Dollar Impact (average per year over term ection VI | \$250,183 \$250,183 ent - average annual in tertem of agreement) n of agreement) | 2 \$5,004 ncrease over term of agree | (Total) NEW AGREEMENT ANALYSIS | |
| Effective Date (m/d/yyyy) Percent increase Total base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (average per year over tem oblian Impact (average per year over tem ection VI Health Insurance (Indicate costs assortation) | \$250,183 \$250,183 ent - average annual in tertem of agreement) n of agreement) | 2 \$5,004 ncrease over term of agree | (Total) NEW AGREEMENT ANALYSIS | |
| ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/vvvy) Percent increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (auerage per year over tem cotton VI Health Insurance (Indicate costs associal | \$250,183 \$250,183 ent - average annual in tertem of agreement) n of agreement) | 2 \$5,004 ncrease over term of agree 2.00 \$5,104.00 | (Total) NEWAGREEMENT ANALYSIS envent | |
| ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/vvvy) Percent increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (auerage per year over tem cotton VI Health Insurance (Indicate costs associal | \$250,183 \$250,183 ent - average annual in tertem of agreement) n of agreement) | 2 \$5,004 ncrease over term of agree 2.00 \$5,104.00 | (Total) NEW AGREEMENT ANALYSIS envent | |
| Total Base Year(prevous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage impact (average per year over term control by the salary of the salary of the salary over term ection VI Health insurance (traised costs assorting Cost of Health Plan Employee Contributions | \$250,183 \$250,183 ent - average annual in tertem of agreement) n of agreement) | 2 \$5,004 ncrease over term of agree 2.00 \$5,104.00 \$5,104.00 | (Total) NEWAGREEMENT ANALYSIS envent Year 1 \$21,327 | |
| ection IV: Analysis of new success Total Base Year(prevous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (average per year over term ection VI Health Insurance (traited to corts ansona) Cost of Health Plan Employee Contributions Prescription | \$250,183 \$250,183 ent - average annual in tertem of agreement) n of agreement) | 2 \$5,004 ncrease over term of agree 2.00 \$5,104.00 \$5,104.00 \$19,105 \$868 | (Total) NEW AGREEMENT ANALYSIS envent Yest 1 \$21,327 \$1,866 | |
| Section IV: Analysis of new success- Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase | \$250,183 \$250,183 ent - average annual in tertem of agreement) n of agreement) | 2 \$5,004 Increase over term of agree 2.00 \$5,104.00 Bree Yaar \$19,105 \$868 \$0 | (Total) NEW AGREEMENT ANALYSIS envent Year 1 \$21,327 \$1,866 \$0 | |
| Total Base Year(prevous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (stocessor agreement) ection V: Impact of Settleme Percentage impact (average per year over term control by Health insurance (indicate costs assortion Employee Control botons Prescription Dental Vision | \$250,183 \$250,183 That - average annual in or term of agreement) In of agreement) In of agreement) | 2 \$5,004 st.,004 2.00 \$5,104.00 \$5,104.00 819,105 \$868 \$0 \$891 \$0 | (Total) **NEW AGREEMENT ANALYSIS** **Period 1** \$21,327 \$1,866 \$0 \$891 | . (Total) |
| Effective Date (m/d/yyyy) Percent increase Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settleme Percentage Impact (average per year over term ection VI Health Insurance (trainate costs assortinate to Health Insurance (trainate costs assortinate) Employee Contributions Prescription Dental Vision The undersigned certifies that | s 250,183 \$250,183 That - average annual in or term of agreement) In of agreement) In of agreement) | 2 \$5,004 ancrease over term of agree 2.00 \$5,104.00 \$19,105 \$868 \$0 \$891 \$0 | (Total) **NEWAGREEMENT ANALYSIS** **Pent 1** \$21,327 \$1,866 \$0 \$891 \$0 | . (Total) |
| Total Base Year(prevous agreement) Effective Date (m/d/yyyy) Percent increase Total base salary (stocessor agreement) ection V: Impact of Settleme Percentage impact (average per year over term control by Health insurance (indicate costs assortion Employee Control botons Prescription Dental Vision | \$250,183 \$250,183 That - average annual in or term of agreement) In of agreement) In of agreement) | 2 \$5,004 ancrease over term of agree 2.00 \$5,104.00 \$19,105 \$868 \$0 \$891 \$0 | (Total) **NEWAGREEMENT ANALYSIS** **Pent 1** \$21,327 \$1,866 \$0 \$891 \$0 | (Total) |